

DE&I Committee

NAWIC, NAWIC Diversity, Equity, and Inclusion Committee, and our membership are delighted to present an opportunity to recognize key people, partners, and programs in a countrywide, industrywide, and association-wide imperative to support and advance progress. The construction industry requires growth, change, and responsive universal leadership in this regard.

An independent jury of industry professionals in construction, design and engineering will judge the applications based on the criteria below. Winners will be announced and honored at NAWIC's Annual Conference Recognition Luncheon in Houston, TX on August 14-17, 2024. Winner representatives are requested to be present to receive the award.

SUBMISSIONS ARE DUE NO LATER THAN MAY 31, 2024

CORPORATE LEADERSHIP AWARD

An organization that serves as a catalyst for change while cultivating a culture that brings about advancement for the AEC industry.

Company Size -

Small: 1-249 employees

Medium: 250-500 employees

Large: 500 or more employees

CRITERIA:

- *Management & Owner Leadership - 25 points*

How does your company ensure diversity within management and executive leadership roles?

- *Workforce Diversity - 25 points*

How does your company prioritize and promote diversity within its workforce, and what specific initiatives or strategies does it implement to ensure an inclusive and equitable workplace environment?

- *Outreach & Supplier Diversity - 25 points*

How does your company engage with underrepresented community groups to create industry focused opportunities and diverse contractors/subcontractors, and what measurable metrics demonstrate your commitment to diversity and inclusion in your outreach efforts?

- *Community Involvement - 25 points*

How does your company engage with the local community, to make broader economic and social impacts while aligning with DEI principles?

CHAMPIONS OF PROGRESS AWARD

Individuals who identified a problem and proactively challenged conventional norms to provide solutions while fostering DE&I in the construction industry.

CRITERIA:

- *Actions and Outcomes - 50 points*

How has this trailblazing individual, whose committed to DEI efforts, led to transformative and impactful improvements or advancements in diversity, equity and inclusion?

DE&I AWARDS APPLICATION - 2024

DE&I Committee

Submitted By: _____

Company Name: _____

Address: _____

E-Mail: _____

Phone: _____

Company Size: _____

(Corporate Leadership)

Corporate Leadership

Champion of Progress

Name of Champion: _____

SUBMISSION REQUIREMENTS:

- Write a narrative responding to the criteria above, no more than 500 words in length
- Media: No more than 5 photographs (in .jpg or .png) or a single video no longer than 3 minutes
- Email application, narrative, and any media to dei@nawic.org no later than **May 15, 2024**
- \$295 entry fee per submission. Submissions not final until payment is received.

PAYMENT DETAILS:

By submitting, you agree that your entry becomes the property of the National Association of Women in Construction. We reserve the right to post your submission and photographs online or in print form. Materials will not be returned.

Payment method:

Check

Invoice & Payment Link

Credit/Debit Card

Name on Credit Card: _____

Credit Card Number: _____

Exp: _____

CCV: _____

Zip Code: _____

Signature: _____

I authorized the credit card above to be charged the \$295 for my Award submission



Make checks payable to:
National Association of Women In Construction
327 S. Adams St.
Fort Worth, TX 76104

