

FOR CHAPTERS OF ALL SHAPES & SIZES

I CAN HARDLY FILL THE REST OF OUR BOARD POSITIONS. HOW AM I SUPPOSED TO FIND AN EP CHAIR AS WELL?

We hear you, and we understand that this can be an obstacle, especially for smaller chapters. Our goal is not to create "one more thing to do" for chapters, but instead, use Emerging Professionals as a way to help support the rest of the chapter's efforts by attracting and developing new members. Here are some suggestions on how you can make EP work for your chapter:

- **Combining Responsibilities:** Consider combining EP with your membership or outreach chair positions. These roles can compliment the mission of one another without adding a great deal of extra work.
- **Chapter Pairing:** If you don't believe that your chapter has enough members to support a mentoring program, consider pairing up with another smaller chapter in your area to broaden the mentor/mentee pool.
- **One-on-One:** Start small by building personal connections with EPs in your chapter. Grab lunch, connect over happy hour, and really listen and get to know these ladies. Unsure what questions to ask? See our tips below.

WHAT QUESTIONS SHOULD I BE ASKING?

Regardless of what you ask, make sure that you are open and prepared to really **listen** to the answer. With that being said, consider starting with these prompts:

- What do you like about NAWIC that keeps you coming back?
- Are you involved in other organizations? What are others orgs doing that you would like to see us incorporate in NAWIC?
- What are you passionate about?
- What would make you more interested in being involved in our chapter?
- What are the areas or skills that you are hoping to hone or develop? Do you have any ideas about how NAWIC help you with that?

I'M STUCK. WHO CAN I ASK FOR HELP?

Please start by reach out to your regional committee chair! A listing can be found on the EP committee page on the NAWIC website. You will find other helpful information and resources there, as well!



https://www.nawic.org/nawic/Emerging_Professionals.asp



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