



PAST ISSUES | WWW.NAWIC.ORG

June 6, 2023

## Association News

### 2023-2024 National Board Runoff Election

## Election Run-off Vice President Candidates



We have a run-off election with the top two candidates for the position of National Vice President.

Ballots will be live through Sunday, June 11th at 11:59 p.m. CT

We have a run-off election with the top two candidates for the position of National Vice President. The new ballots will go out to ONLY the members who voted in the recent general election. The run-off ballots went out on Monday, June 5 and will be live through Sunday, June 11 at 11:59pm central time. The ballot consists of the following Vice President candidates: Rita Brown and Raven Hoffman, CIT.

Please look for another email with a link to vote from Association Voting, which must be submitted no later than Sunday, June 11.

**Don't forget to register for Annual Conference!**

[Register for AC now!](#)

# NAWIC

The National Association of  
**Women in Construction**

## 68th Annual Conference

Portland, OR

Aug. 9-12, 2023

Many Paths   
**ONE MISSION**



68th Annual Conference Welcome Party



For the first time ever, NAWIC is taking the party off-site to Portland Public House for a night of networking, drinks, appetizers, and more! You won't want to miss this special event, where we will premier our special collaboration with Deschutes Brewery, Dovetail Workwear, and Pink Boots Society- our very own, limited-edition NAWIC Brew!

[Register for AC now!](#)

## Register for the Many Paths, One Mission Golf Tournament



[Learn More...](#)

**New Build. Lead. Succeed. episode out now!**



Host Angela Highland sits down with NAWIC National President Lauline Mitchell, ESP. In addition to being the 2022-2023 NAWIC President, Lauline is the Director of PreConstruction at BBI Construction in Oakland, California. Lauline discusses her vision for women in construction, leadership and the power of NAWIC on women's lives and careers. This is a great conversation that you do not want to miss.

[Learn More...](#)

**NAWIC and MiTek Collaborate!**



NAWIC is excited to announce its new book donation program in collaboration with MiTek and The House That She Built! Chapters are now able to order copies of The House That She Built to give away at

educational programs for students free of charge. The House that She Built was inspired by the team of real women who came together from around the country to build a one-of-a-kind home. It aims to educate young readers about all the people and skills that go into building a home.

Chapters must meet certain criteria and pay for shipping. Please contact [media@nawic.org](mailto:media@nawic.org) with questions. [Request your books here.](#)

## Chicago Build and NAWIC Partner

The graphic features a central white starburst shape on a dark blue background with a city skyline at night. The starburst contains the text 'PARTNERSHIP ANNOUNCEMENT' and the NAWIC logo. The logo consists of the letters 'NAWIC' in a bold, sans-serif font, with a red checkmark integrated into the 'W'. Below the letters is the text 'The National Association of Women in Construction'. The background also includes a red banner at the top right with the dates 'OCTOBER 11 - 12' and the location 'McCORMICK PLACE'. At the bottom, a red banner lists show features: 'THOUSANDS OF ATTENDEES', '350+ TOP-LEVEL SPEAKERS', 'AIA CEU WORKSHOPS', 'LIVE MUSIC & ENTERTAINMENT', and 'NETWORKING PARTIES'. A black banner at the very bottom provides the website 'WWW.CHICAGOBUILDEXPO.COM'.

**CHICAGO BUILD 2023 EXPO**

**OCTOBER 11 - 12**  
McCORMICK PLACE

**PARTNERSHIP ANNOUNCEMENT**

**NAWIC**  
The National Association of  
Women in Construction

**THE LEADING CONSTRUCTION & DESIGN SHOW IN THE MIDWEST**

**SHOW FEATURES:**

- THOUSANDS OF ATTENDEES
- 350+ TOP-LEVEL SPEAKERS
- AIA CEU WORKSHOPS
- LIVE MUSIC & ENTERTAINMENT
- NETWORKING PARTIES

**INQUIRE TO SPEAK OR EXHIBIT: WWW.CHICAGOBUILDEXPO.COM**

[Learn More...](#)

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## Education / Training

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### Why Finding Good Employees is Impossible



The question I get asked a lot is, how can I find good people? "I can't find anyone!" "There's just no one good out there!" And while it might feel that way, it's not true. You're not looking in the right places. You need to start thinking about attracting people to your business.

[Learn More...](#)

### Tradeswomen Industry Council

The poster for the Tradeswomen Industry Council Meeting features a large red and white arrow pointing right, with a grey triangle at the bottom. The text "TRADESWOMEN INDUSTRY COUNCIL MEETING" is written in bold, black, sans-serif capital letters. Below it, "JULY 6, 2023" is written in bold, red, sans-serif capital letters. The background of the poster shows a woman in a blue hard hat and safety glasses working on a large metal object, possibly a pipe or a piece of machinery, in an industrial setting with a staircase in the background.

**TRADESWOMEN  
INDUSTRY COUNCIL  
MEETING**

**JULY 6, 2023**

[Register now.](#)

### Right To Be: Leadership and Diversity

# Right To Be: Leadership and Diversity

Bystander Intervention in the  
Workplace



[Register now.](#)

## Implementing an Apprenticeship Program: View from the Trenches

# Implementing an Apprenticeship Program: View from the Trenches

June 22, 2023  
3pm CST



Join us for Emerging Professionals upcoming webinar - Implementing an Apprenticeship Program: View from the Trenches on June 22nd at 3pm CST.

[Register here.](#)

**CareerStarter with NCCER/NAWIC**

# CareerStarter with NCCER/NAWIC

NAWIC is collaborating with NCCER and BYF to offer our member companies CareerStarter!



Sign up for this webinar today to learn more about this innovative new platform and how you and your company can get involved!

[Register here.](#)

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## NAWIC Benefits Spotlight

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### The Coaching Corner with Michael Riegel: Getting Back to Basics

**The Coaching Corner**  
with Michael Riegel

**Getting  
Back to  
Basics**



I have been around for a while. Long enough to have witnessed and experienced a wide range of changes in approaches, technology, and attitudes. Long enough that I smile when I hear someone refer to “old school” thinking. Generally, not meant as a compliment. It connotes an unwillingness to acknowledge change or



accept progress. Post-pandemic, some managers can't reconcile that employees can be as efficient when working from home. "Can" being the operative word. There are plenty of cases where that is not the case.

From a personal perspective, "old school" is a return to fundamentals. Considering what was successful in the past. Openness to approaches that might have been more efficient (and less sexy) before the wholesale introduction of technology. A client recently shared that her team was overly reliant on computers for presentations and analyzing the data included. The team could not reconcile that a presentation was just the means of communication. The slide deck was not the purpose but a tool to help communicate the message. They were also taken aback when the calculations were challenged. Her "something does not look right" approach was met with an incredulous look.

[Learn More...](#)

## NAWIC Discount - Dovetail Workwear



The advertisement features the Dovetail Workwear logo on the left and the NAWIC logo (The National Association of Women in Construction) on the right. Below the logos is a laptop displaying a group of women in workwear. A banner on the laptop reads "25% OFF WORKWEAR FOR WOMEN". To the right of the laptop, the text "25% OFF WORKWEAR FOR WOMEN" is displayed in large red letters, followed by "You don't want to miss out on this offer!". At the bottom, a black button contains the text "Use code: NAWIC".

When you use code NAWIC at checkout, you will get 25% off your purchase.

[Get your discount here!](#)

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## Industry Update

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### Punching out: The dire state of worker mental health

From February 2020 to February 2022, Google searches for same-day mental health services and centers for workplace mental health each grew by 1,300% and searches for "how to ask for a mental health day" grew by 1,000%, according to marketing platform Semrush. Searches for mental health strategy increased by 133%, mental wellness by 52% and emotional well-being, 23% during this same pandemic period.

(From Construction Dive)

[Learn More...](#)

## Construction's age problem: A foreboding exodus of experience

About one in five construction workers is 55 or older. Failing to recruit and retain labor soon could mean a sudden dearth of experienced workers.

(From Construction Dive)

[Learn More...](#)

## Subcontractors feel the pinch but still expect growth

Labor continues to be an issue for subcontractors. Bilid found that 49% of respondents said lack of availability of skilled, affordable construction labor will be the biggest risk to their business this year. Part of that is financial: Labor costs have gone up 15% since 2022, according to the report.

(From Construction Dive)

[Learn More...](#)

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## Calendar

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**13**

Jun 2023

### Employment Gone Wrong: Are You Prepared?

[Learn More...](#)

**14**

Jun 2023

### CareerStarter with NCCER/NAWIC

[Learn More...](#)

**19**

Jun 2023

### NAWIC Global Forum: Rising Together

[Learn More...](#)

**22**

Jun 2023

### Implementing an Apprenticeship Program: View from the Trenches

[Learn More...](#)

**6**

Jul 2023

## Tradeswomen Industry Council Meeting

[Learn More...](#)

**12**

Jul 2023

## What an Incoming Chapter Secretary Needs to Know

[Learn More...](#)

**12**

Jul 2023

## Bystander Intervention in the Workplace

[Learn More...](#)

**19**

Jul 2023

## What do I Need to Know for My First Annual Conference?

[Learn More...](#)

**19**

Jul 2023

## Conflict De-Escalation in the Workplace

[Learn More...](#)

**25**

Jul 2023

## What do I Need to Know for My First Annual Conference?

[Learn More...](#)

**26**

Jul 2023

## Resilience This Moment and Beyond

[Learn More...](#)

**8**

Aug 2023

## Many Paths, One Mission Golf Tournament

[Learn More...](#)

**8**

Aug 2023

## NEF Top Golf Fundraiser

[Learn More...](#)

9

Aug 2023

## NAWIC's 68th Annual Conference

[Learn More...](#)

### The National Association of Women in Construction

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