

# **The Connection**

PAST ISSUES | WWW.NAWIC.ORG

June 20, 2023

### **Association News**

Congratulations to the 2023-2024 Board of Directors!



Meet the directors here.

**Don't forget to register for Annual Conference!** 



## EDUCATION TRACK: **TECHNOLOGY**

- Evolving the Construction Industry;
   People vs Process
- The Future of Construction: An Industry Transformed by Technology and Inclusion
- Modular Construction: Opportunities and Risks to your Business Model



Register for AC now!

**68th Annual Conference Welcome Party** 



For the first time ever, NAWIC is taking the party off-site to Portland Public House for a night of networking, drinks, appetizers, and more! You won't want to miss this special event, where we will premier our special collaboration with Deschutes Brewery, Dovetail Workwear, and Pink Boots Society- our very own, limited-edition NAWIC Brew!

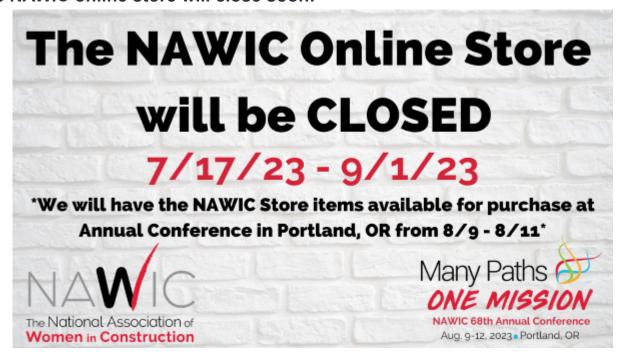
Learn More...

#### Register for the Many Paths, One Mission Golf Tournament



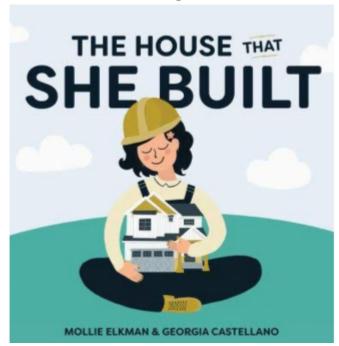
Join the tournament here!

The NAWIC online store will close soon!



Learn More...

The House That She Built: Donation Program and Book Request



NAWIC is excited to announce its new book donation program in collaboration with MiTek and The House That She Built! Chapters are now able to order copies of The House That She Built to give away at educational programs for students free of charge. The House that She Built was inspired by the team of real women who came together from around the country to build a one-of-a-kind home. It aims to educate young readers about all the people and skills that go into building a home.

Chapters must meet certain criteria and pay for shipping. Please contact media@nawic.org with questions.

Request your books here.

#### New Build. Lead. Succeed. episode out now!



Host Angela Highland sits down with NAWIC National President Lauline Mitchell, ESP. In addition to being the 2022-2023 NAWIC President, Lauline is the Director of PreConstruction at BBI Construction in Oakland, California. Lauline discusses her vision for women in construction, leadership and the power of NAWIC on women's lives and careers. This is a great conversation that you do not want to miss. Listen here.

### **Chicago Build and NAWIC Partner**



### **Education / Training**

## The influence of adult role models on female construction management professionals in their adolescent years

Dear NAWIC Members:

I am NAWIC at-large member and currently undertaking a doctorate in Curriculum and Instruction at Kansas State University. In order to complete my dissertation I am required to research a topic area. The topic I have chosen to look at is the influence of adult role models on female construction management professionals in their adolescent years. The purpose of this study is to identify the role model relationships female construction management professionals developed in their adolescent years.

Fill out the quesionnaire here.

Juneteenth: Celebrate Freedom



Juneteenth (short for "June Nineteenth") became a federal holiday in the United States on June 17, 2021, under Joe Biden presidential administration. Juneteenth commemorates the emancipation or freedom of enslaved African Americans in the United States, as declared on that day in 1865 when the federal troops arrived in Galveston, Texas to take control of the state and ensure that all enslaved people be freed. The troops arrived a full two and a half years after the signing of the Emancipation Proclamation Abraham Lincoln in 1863. Juneteenth honors the end to slavery in the United States and is considered the longest-running African American holiday.

Learn More...

#### Implementing an Apprenticeship Program: View from the Trenches

### Implementing an Apprenticeship Program: View from the Trenches

June 22, 2023



Register here.

Right To Be: Leadership and Diversity

### Right to Be:

### **Leadership and Diversity**

Bystander Intervention in the workplace

July 12, 2023



Register here.

### **NAWIC Benefits Spotlight**

The Coaching Corner with Michael Riegel: The Only Constant is Change

The Coaching Corner with Michael Riegel

The Only Constant is Change



I don't always feel like I fit the generational descriptions and have always pushed back on being part of Gen X. I never felt the angst portrayed in Reality Bites nor did I feel the conflict in Office Space (both movies are

worth revisiting). However, needs, wants, desires, perspectives, and approaches continue to change and change again as new generations enter the workforce. Consider that by 2030 all of the Baby Boomers will be past the age of 65, eligible for Social Security and Medicare, and will have more ability to exit the workforce.

How do we change our approaches to meet the needs of the following generations? I can assure you that Gen X, Millennials, and Gen Z are as different from each other as they are from the Boomers and Veteran generations. For many in our industry, the need to show up on a job site, perform physical tasks, and shower at the end of the day did not change during the pandemic and likely will remain. The acceptance and implementation of different styles and approaches in interpersonal relationships certainly has changed.

<u>Learn More...</u>

#### **NAWIC Discount - Dovetail Workwear**



When you use code NAWIC at checkout, you will get 25% off your purchase. Get your discount here!

Still spending hours each week processing paper time cards?



Still spending hours each week processing paper time cards?

The labor shortage in the construction industry isn't just in the trades. People who work in the office are also living the day-to-day reality of having to do more with less resources. Check out this savings calculator!

That's why technology is so important—and so empowering.

Learn More...

### **Industry Update**

### Supreme Court concrete strike ruling likely to have minimal impact

Legal experts told Construction Dive that employers should keep an eye on the case as it returns to Washington state court.

(From Construction Dive)
Learn More...

### DOL wants to know: How can employers create a culture of safety?

The agency said it wants to hear how employers are working to increase worker participation in safety programs, as well as steps they're taking to reduce injuries and fatalities.

(From Construction Dive)
Learn More...

Workforce training program prepares Native Americans for jobs in the trades

(From Construction Dive)
Learn More...

### Calendar

<b>22</b> Jun 2023	Implementing an Apprenticeship Program: View from the Trenches  Learn More
<b>6</b> Jul 2023	Tradeswomen Industry Council Meeting <u>Learn More</u>
<b>12</b> Jul 2023	What an Incoming Chapter Secretary Needs to Know Learn More
<b>12</b> Jul 2023	Bystander Intervention in the Workplace  Learn More
<b>19</b> Jul 2023	What do I Need to Know for My First Annual Conference? <u>Learn More</u>
<b>19</b> Jul 2023	Conflict De-Escalation in the Workplace  Learn More
<b>25</b> Jul 2023	What do I Need to Know for My First Annual Conference? <u>Learn More</u>

Resilience This Moment and Beyond
Learn More...

Many Paths, One Mission Golf Tournament
Learn More...

NEF Top Golf Fundraiser
Learn More...

NAWIC's 68th Annual Conference
Learn More...

### The National Association of Women in Construction

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