

NAWIC, NAWIC Diversity, Equity, and Inclusion Committee, and our membership are delighted to present an opportunity to recognize key people, partners, and programs in a countrywide, industrywide, and association-wide imperative to support and advance progress. The construction industry requires growth, change, and responsive universal leadership in this regard.

An independent jury of industry professionals in construction, design and engineering will judge the projects using seven criteria (listed below). Winners will be announced and honored at NAWIC's Annual Conference Recognition Luncheon in Houston, TX on August 14-17, 2023. Winner representatives are requested to be present to receive the award on **August 16, 2024**.

SUBMISSIONS ARE DUE NO LATER THAN MAY 19, 2024

CORPORATE LEADERSHIP AWARD

Ideal recognition will be to an entity that serves as a catalyst for change while cultivating a culture that brings about advancement for the AEC industry.

CRITERIA

- **Management & Owner Leadership – 20 points**
 - Demonstrations of ownership, board leadership, and company management diversity
- **Workforce Diversity – 20 points**
 - Demonstrations of leadership, company management, and general workforce
- **Multicultural Outreach & Supplier Diversity – 20 points**
 - Quantifiable multicultural and supplier diversity spend
- **Community Involvement – 20 points**
 - Community involvement that services DE&I principles
- **Above & Beyond – 20 points**
 - Economic and social impact outside the immediate

CHAMPIONS OF PROGRESS AWARD

Changemakers exemplify through actions, vision, and tools ideals that shift the paradigm for the construction industry.

CRITERIA

- **Articulating Vision – 34 points**

Someone who empathized with a problem built a team around the idea and helped improve people's lives and the environment around them. A leader who helped spread change-making among your peers and moved those to find the power you have found.
- **Actions – 33 points**

Someone who leads and has taken sustained actions on important DE&I topics that impact the local community and construction industry.
- **Outcomes – 33 points**

Someone who helped improve people's lives and the construction industry around them. They are committed to the greater good of the industry by demonstrating diversity efforts at the next level.

APPLICATION INFORMATION

Submitted By _____

Company Name _____

Address _____

Email _____

Phone _____

NAWIC Chapter (if applicable) _____

SUBMISSION REQUIREMENTS

CORPORATE LEADERSHIP AWARD

1. Via email in Word or PDF format to deandi@nawic.org no later than May 19, 2024,
2. \$295 entry fee per submission. Submissions not final until payment is received.

CHAMPIONS OF PROGRESS AWARD

1. Via 2-minute video to deandi@nawic.org no later than May 19, 2024,
2. \$295 entry fee per submission. Submissions not final until payment is received.

Pro Tips:

- Collaborate. Entries may be submitted by any of the firms working on the project, but the most successful entries are joint entries incorporating input from multiple key team members, such as the design firm, contractor, and owner.
- Visuals matter and are a great way to magnify the impact of your submission.
- Verify that your project meets all requirements (including word counts and deadlines) before final submission.

By submitting, you agree that your entry becomes the property of the National Association of Women in Construction. We reserve the right to post your submission and photographs online or in print form. We reserve the right to award (or not award) at the discretion of Our MOSAIC. DEI Chapter Assessments will not be posted or made public. Materials will not be returned.

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PAYMENT OPTIONS

Check

Credit Card

Name on Credit Card

Credit Card Number

Exp Date

Signature

Make checks payable to NAWIC, 327 S. Adams St., Fort Worth, TX 76104

