Region Director Onboarding Webinar Series

Session: 10  
Date: April 8, 2020

Title: How to become a NAWIC National Candidate and Election Process

Speaker: Deb Lesar, CIT, NAWIC Parliamentarian, PNP

This presentation has been prepared for the National Association of Women in Construction and will be recorded and utilized for training purposes. It will be posted on the National website - Member Center - Education - Webinars

By remaining on this conference call you are giving consent to recording this session.

*This series is open to any NAWIC member.
National Candidacy:
So You Want To Be a NAWIC Leader
Qualifications for Office:

To be eligible to hold an Association Office a member:

- Shall be a voting member in good standing of a Chapter or Chapters for minimum of three years prior to her application for office.
- Shall be actively employed in the construction industry or construction related service in which the majority of her business is in the construction industry.
- Shall served a majority of a term on the NAWIC Board of Directors.
Applications of Candidates:

Applications from candidates for office shall be made in writing to the NAWIC office to review for compliance with the NAWIC bylaws in accordance with procedures adopted by the Board of Directors.
Interested in Running for Region Director?

10/24/2019

Are you or someone in your chapter interested in running for a seat on the National Board of Directors? Applications to run for Officer or Director for the 2020-2021 year are due to Crissy Ingram at crissyi@nawic.org by February 1, 2020.
Candidate Profile:

NAWIC NATIONAL OFFICER and REGION DIRECTOR CANDIDATE PROFILE FORM
Must be Returned Electronically by February 1

Name: __________________________ Date: ________________
Chapter Affiliation: __________________________ Year Joined: ________________
(Chapter Name, Number, Region)

Officer Position Sought: (Check One)
☐ President Elect  ☐ Vice President  ☐ Secretary  ☐ Treasurer  ☐ Region Director

If running for Region Director, name Region: __________________________

Company: __________________________
Company Type: __________________________
Business Address: __________________________
Business Phone Number: __________________________ Fax: __________________________
Home Phone #: __________________________ Preferred email: __________________________
Current Position/Title: __________________________
Job Duties: __________________________
Candidate Profile:

Additional Construction Industry Experience:

Number of Years in Construction: ___________________  □ Employee  □ Owner

Educational Background (Denote highest level completed and/or certifications)

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Community/Industry Affiliations:


**Candidate Profile:**

**Reason Running for Office (40 words or less)**

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**NAWIC Volunteer Positions/Experience (List Below)**

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Candidate Profile:

NAWIC National, Region or Chapter Awards

NAWIC may publish information from this application and the attached statement. Contact information will not be published, with the exception of your preferred email.

Signature: ___________________________ Date: ___________________________

Please notify me of election results by: □ Email □ Phone

Required Attachments:

1. One (1) high-resolution (300 dpi) color photograph of candidate (Format: jpg, png, psd)
2. 150-word statement on why candidate is qualified and her goals for her term on the NAWIC Board
Purpose of the Election Guide
Term of Office

• Each officer’s term shall commence at the close of the Annual Conference and shall continue for one year.
• The President-Elect shall assume the office of President at the close of the Annual Conference one–year following her election as President-Elect.
• No person shall be elected to the same office for two successive terms, except for the Secretary and Treasurer, who may serve no more than two consecutive terms.
Meet the 2020-2021 National Candidates:

Doreen Bartoldus
PE Candidate

Jill Hanson
PE Candidate

Lauline Mitchell
VP Candidate

Karen Hager
Treasurer Candidate

Kristey Stewart
Secretary Candidate
Directors-Elections and Terms

• Directors will be elected every two years for all Regions.
• Director candidates shall have been a voting member in good standing of a Chapter or Chapters for three years prior to her election, shall be actively employed in the construction industry or construction related service in which the majority of her business is in the construction industry and shall have served as a Chapter President.
• Shall be elected by ballot, by a majority of votes cast.
Regional Director Candidates:

Raven Hoffman
for Midwest Region Director

“I am passionate about the construction industry, as well as expanding the role of women in the construction industry. I strive to bring awareness to the strengths women bring to the table, while increasing the awareness of women as an asset to the construction industry.”

Romina Byrd, SHRM-CP
for Northeast Region Director

“As Northeast Region Director I will use my ability to build strong working relationships with industry leaders, government officials and NAWIC members. I will work with Chapter leadership to assess needs, to highlight achievements and to develop partnerships.”

Mashell Carissimi
for North Central Region Director

“I am dedicated to our North Central Region and I want to work towards increasing our membership and advancing our exciting and relevant programming. I believe my knowledge, experience and leadership skills will help me to achieve my goals.”

Heather Groves
for Northeast Region Director

“I have vision to share, and am prepared to roll up my sleeves and get to work leading the Northeast Region. My generational advantage will assist the BOD in staying on its steadfast course of being current, relevant, and attractive.”

Karen Ellis
for Pacific Southwest Region Director

“My goals are to strive for consistency, elevate and grow our region, involve members to build connectivity between chapters, update and utilize our regional website as a complete resource guide, and listen to and hear our members. I have knowledge, willingness and heart.”
Every Vote Counts!
Elections:

- All voting members of the Association has the opportunity to vote for NAWIC National Officers (President-Elect, Vice President, Secretary and Treasurer) and Region Director by ballot.
- The NAWIC office will produce a ballot listing all approved candidates for office.
- Ballots will be sent to the voting membership on May 15th each year.
- Ballots will be sent to all voting members in good standing based on NAWIC Office’s record of paid and processed members as of May 1st.
Voting Instructions:

- All ballots must be returned by May 31st to be counted.
- Write-in candidates will be allowed.
- Majority number of the votes received will be the deciding factor determining the outcome.
- In case there is NO majority, or in case of a tie, a second ballot will be sent to those members whose ballots were received by the first vote return deadline. The second ballot (and third, if necessary) will only list the top two candidates or those holding the tie.
Counting of Votes:

- Counting of Ballots will be processed by an outside source determined by the NAWIC office.
- There are no published results of the number of votes that each candidate receives.
- Candidates will be notified of the results within four working days following May 31st via Candidates choice.

- Member support and Program Services should cover at least 50.1% of operating expenses.
- Unrelated Business Income: It is the activity itself that determines taxation.
- Tax-Exempt Status:
  - NAWIC 501(c)(6) – **NOT** entitled to a charitable contribution deduction
  - NEF 501(c)(3) and NFSF 501(a)(3) – **ENTITLED** to a charitable contribution deduction

- Reference:
  - Operations Manual – Section C (Chapters) – Page C-19
  - Chapter Budget vs Actual spreadsheet
    Under Chapter Treasurer heading
    [https://www.nawic.org/nawic/Chapter_Officer_Information.asp](https://www.nawic.org/nawic/Chapter_Officer_Information.asp)