



The National Association of  
**Women in Construction**

*Post-Conference Board of Directors Meeting*

Saturday, August 14, 2021

**SUMMARY OF ACTIONS**

- **APPOINTED** the following:
  - Vice President Karen Hager as Timekeeper for the 2021-2022 NAWIC Year.
  - Rhonda Nebgen, South Central Region Director and Alison Frye, North Central Region Director as Audit Committee for the 2021-2022 NAWIC Year.
  - Andrea Ward, Southeast Region Director was appointed as Auditor for the 2021 Post-Conference Board of Director's Meeting replacing Rhonda Nebgen for this meeting only.
  
- **ADOPTED** Small Board Meeting procedures for face-to-face, teleconference, and video conference meetings.
  
- **APPROVED** Consent Agenda as published
  - Executive Committee Summary of Actions
    - Appointment of Bank Signatories
    - Approval of Executive Director Contract
  - Ratified the Contract of the Executive Director
  - Strategic Planning Report and Updates to the Strategic Plan Scorecard
  
- **PROVIDED GUIDANCE** clarifying objectives and next steps to the following taskforces:
  - Construction Camp Design Taskforce
  - Grant Application Process Taskforce
  
- **ADOPTED** the Sarbanes-Oxley Policies which include Code of Ethics, Conflict of Interest, Joint Venture Policy, Record Retention and Document Destruction Policy, Whistleblower Protection Policy as amended.
  
- **DISCUSSED** the Bylaws Revision Proposal to Article 10 – Region Directors Section 3: Vacancy in the Position of Director
  - **APPROVED** keeping term/length of service out of updated bylaws proposal
  - **SENT** to Bylaws Committee to review and revise as needed
  - **RECOMMENDED** updated proposal to come back before the Board of Directors by the December 8 Board Meeting.
  
- **DEFEATED** the Bylaws Revision Proposal to Article 7 – Regions Section 1: Creation of Regions

*Proposal was looking at allowing chapters to choose which region to be affiliated. Board agreed that procedures currently exist for chapters to petition the Board for a change in boundaries or region assignment.*
  
- **APPROVED** 2020-2021 Budget as amended