Thanks so much for joining us today

*Can you please make sure your microphone is on mute.
The meeting will begin once everyone has joined. So, if you’re early, please grab yourself a beverage or begin to enjoy your lunch.

How to Identify and Leverage Your Team’s Superpowers!
HOW TO IDENTIFY AND LEVERAGE YOUR TEAM’S SUPERPOWERS!

Amber Kinney - Gr. Birmingham Chapter #53
Do you have a dynamite team?
KNOW YOUR PEOPLE

How am I doing?

Ask yourself:

Do I know my team’s significant others’ name?

Do they have children, human or fur babies?

What are their name(s)?

What really drives my team members?
Communication is KEY!
Do I need to become a better leader?

Continuous Improvement

HOW TO IDENTIFY AND LEVERAGE YOUR TEAM’S SUPERPOWERS!
Team Building Fosters Genuine Relationships

Team building examples

- Volunteering
- Trivia
- Cook offs
- Karaoke
- Sports activities such as Top Golf, Bowling, Go-Cart Racing, Corporate Challenges, Paddle Boarding
- Escape Rooms
- Art Classes
- Hiking
- Habitat for Humanity Build
- Lunch together outside of the office
5 Ways To Create Stronger Connections

Robert Reffkin
Live and Lead By Example
Be Vulnerable

Be Transparent

Inspire

Spark Motivation

HOW TO IDENTIFY AND LEVERAGE YOUR TEAM'S SUPERPOWERS!
Continuous Feedback

When good feedback is given, your team knows what to do more of and what to do differently.
Collaborative Workspaces
Promote the Best-Performing Employees
Relevant Technology is Key.
Strive for Low Turnover
How do we find the superpowers?
Are the appropriate tools in the toolbox?
HOW TO IDENTIFY AND LEVERAGE YOUR TEAM’S SUPERPOWERS!

- Know Your People
- Communicate - Be Curious
- Evaluate - Promote - Show Purpose
- Show Empathy
- **Dynamite Team**

2021
THANK YOU!