



*Post-Conference Board of Directors Meeting*

Virtual Meeting

Wednesday, August 19, 2020

**SUMMARY OF ACTIONS**

- **ACCEPTED** Consent Agenda as presented
  - President's Report
  - Construction Users Roundtable (CURT) Update
- **ADOPTED** Small Board procedures for face to face, teleconference, and video conference meetings
- **ADOPTED** SOX Policies which include Code of Ethics, Conflict of Interest, Joint Venture Policy, Record Retention and Document Destruction Policy, Whistleblower Protection Policy
- **ACCEPTED** Executive Committee Recommendations as presented
  - Appointment of Bank Signatories
  - Conflict of Interest executed by each Executive Committee member stating no conflicts exist
  - Ratification of Executive Director contract
  - COVID-19 Hardship National Dues Proposal
    - Extend current membership status through the end of 2020 and offer a two-payment plan option
- **APPOINTED** Treasurer Karen Hager as NEF Representative
- **APPOINTED** Immediate Past National Vice-President Jill Hanson as NCCER Workforce Development Representative
- **APPOINTED** Immediate Past National Vice-President Jill Hanson and Past NEF President Tammy Crook as coordinators for the Industry Excellence Awards
- **APPOINTED** Past National President Linda Young as Memorials Chair
- **APPOINTED** Past National President Deb Lesar as Virtual Chapter Leadership Program Coordinator
- **ACCEPTED** adding "Procedures for Small Board Video-Conference Meeting" to Section F of the Operations Manual

- **ACCEPTED** Strategic Plan Report as presented
  - Approved the following recommendations:
    - Share “Leading During Pandemic” PowerPoint with National Committee chairs and co-chairs for review and potential implementation
    - Appoint taskforce to review and create a NAWIC Business Continuity Plan for the Board’s review at 2021 Mid-Year Board meeting
    - Review and discuss quarterly MEGA issues
    - Include National Committee Chairs and Co-Chairs in Strategic Plan Committee discussions
- **ACCEPTED** Diversity, Equity & Inclusion Action Plan Proposal as presented
  - Approved recommendation to rename the Diversity & Inclusion Data Collection taskforce to Diversity, Equity, and Inclusion Action Plan taskforce with the objective of developing a DE&I action plan
- **DEFEATED** COVID-19 Hardship Chapter Dues Proposal as presented
- **VERIFIED** 2020-2021 Region Conferences dates, types, locations, and National Representatives
- **ACCEPTED** 2020-2021 Budget as presented