

# **The Connection**

PAST ISSUES

WWW.NAWIC.ORG

September 14, 2021

#### **Association News**

#### Renew your NAWIC membership for the 2021-22 year



Check your email for a renewal notice and instructions on how to renew.

#### Let Data & Analytics Empower Your Results



As the leading provider of risk solutions to the construction industry. Aon Construction Services Group partners with our clients to provide insightful analysis, strategic direction and creative solutions backed by our dedicated team of construction experts and the strength of Aon's global network.

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1/24/22, 1:02 PM September 14, 2021





## **Education / Training**

# Is a Diversity, Equity & Inclusion focus really needed in the construction industry?



Is a Diversity, Equity & Inclusion focus really needed in the construction industry? Yes, it is and we have a wonderful member making the case on our behalf. Kathleen Dobson, Safety Director for Alberici and NAWIC member in the Detroit Chapter, has taken the torch and composed an article for Construction Tech Review. In this article, Dobson brings to light that despite the changes in society and this industry, it has mostly remained unchanged. The construction industry has held onto biases and prejudices that not only hurt the individual but the whole workforce. By marginalizing women and people of different ethnicities, collaboration, experiences and insight that could improve the process is lost. Read More...

## **NAWIC Benefits Spotlight**

The Coaching Corner with Michael Riegel: Why is it Still Hard to Tackle Mental Health Stigma?



Over the last 18 months, we have heard a lot about front line or essential workers and the challenges they have faced in dealing with pandemic impacts from burnout and exhaustion to medical exposure and health risks. Too often, those workers were considered the doctors, nurses, hospital workers, bus drivers, and supermarket employees. After a short pause to consider safe approaches to maintain projects, construction resumed and has not stopped. I wish I could explain why construction workers were not cast in the same light. Perhaps because they are not public facing. Maybe the stereotype of being strong and stoic worked against them and their risks. After all, they are not office workers, did not have remote work opportunities, and work in an industry that is already regulated to promote physical safety.

Read More...

#### **Driving Innovation from Concept to Construction**



As the industry continues to evolve, being innovative throughout all phases of construction is of growing importance. Join us for a fireside chat with Michael Conley, Project Executive at Kaufman Lynn Construction, to hear about their approach to innovation.

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# **Industry Update**

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#### Is construction at high risk for COVID-19? It depends on how you look at it.

There have been persistent contradictions between states' COVID-19 metrics and the experiences reported by contractors on jobsites.

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#### Construction exec helps other women find their way to careers in the industry

Kelley Cowan, director of XL Construction's Sacramento Region office, talks about the plentiful job opportunities in construction.

Learn More...

#### 'The homes where legends are made:' A glimpse into stadium construction

Building a pro sports venue comes with more risks, more money on the line and stricter deadlines than most other projects. Nevertheless, it's a rewarding experience, experts told Construction Dive.

<u>Learn More...</u>





#### Calendar

**15** Sep 2021

Women Business Owner Industry Council Webinar Learn More...

**17**Sep 2021

**Confidence Through Chaos Webinar** 

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Oct 2021

**Southeast Region Fall Conference** 

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**2** Oct 2021

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**15** Oct 2021

**Pacific Northwest Region Fall Conference** 

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The National Association of Women in Construction

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