

The Connection

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October 26, 2021

Association News

Tesla Career Information Session



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WIC WEEK 2022

The focus of Women in Construction (WIC) Week is to highlight women as a viable component of the construction industry. WIC Week provides an occasion for NAWIC's thousands of members across the country to raise awareness of the opportunities available for women in the construction industry and to emphasize the growing role of women in the industry. Chapters across the country celebrate by hosting events to raise awareness and through philanthropic efforts.

Visit www.nawic.org/nawic/wicweek.asp for more information.



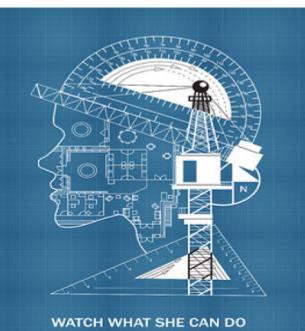


Photo credit to Lauren Bergeron and WATCH WHAT SHE CAN DO

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New episode of 'Build. Lead. Succeed.' podcast released, focused on DE&I



Listen to NAWIC's new podcast every other Tuesday via SoundCloud or on your favorite podcast-listening platform. Hosted by Angela Highland and powered by Touchplan, you don't want to miss the real conversations with real women in the construction industry.

Find out more information at soundcloud.com/touchplan.

Listen now.

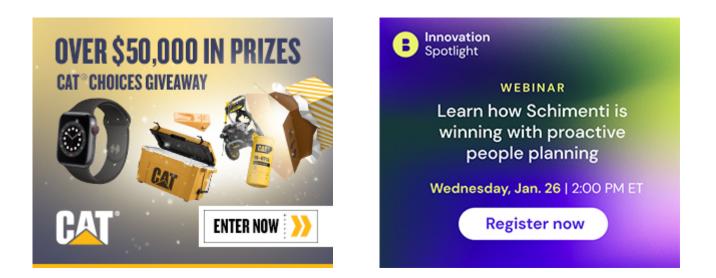
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Browse the store.



Welcome Penny Berlin, NAWIC's new Finance Manager! If you have questions or just want to welcome Penny to the team, you can shoot her an email at pennyb@nawic.org.



Education / Training

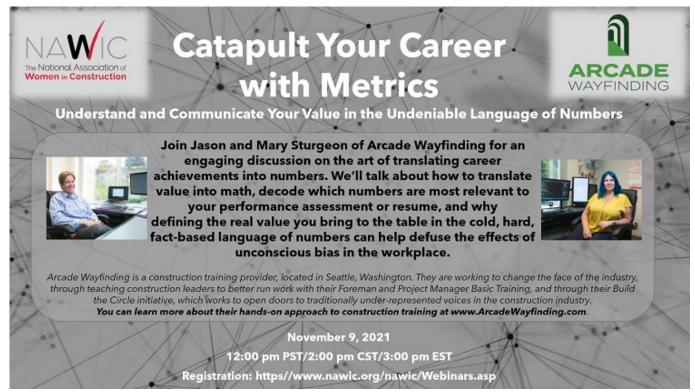
The Coaching Corner with Michael Riegel: Meet Them Before You Move Them: Attitude and The Power of Language



I would often hear managers and leaders say that it's all about attitude and that, for those team members who might be struggling or not delivering as expected, if they only had a better attitude then their results would improve. I could not disagree more, and I had to learn it the hard way. Attitude can be tricky and is subjective. You might describe it differently than I do, or your colleague, or your manager. What exactly is attitude? As construction professionals, we might be described as professional problem solvers. That was a term of honor to me, but my attitude that went along with it was not always helpful. Read More...

NAWIC Benefits Spotlight

PD&E: Catapult your Career with Metrics



Register here.

Driving Innovation from Concept to Construction



As the industry continues to evolve, being innovative throughout all phases of construction is of growing importance. Join us for a fireside chat with Michael Conley, Project Executive at Kaufman Lynn Construction, to hear about their approach to innovation.

Register Now

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Industry Update

HITT hands out COVID-19 bonuses of up to \$10,000

HITT Contracting, based in Falls Church, Virginia, is distributing \$4 million to staff on a sliding scale, starting with bonuses of \$1,000 and reaching as high as \$10,000, according to HITT Co-President Jeremy Bardin. About 60% of the company's 1,300 employees received the bonuses, Bardin told Construction Dive. Learn More...

Construction's career crisis: Recruiters target young workers driving the Great Resignation

Research so far suggests that openness is especially characteristic of younger workers. Survey data published in August by Adobe show more than half of Generation Z employee respondents said they planned to pursue new jobs in 2021, while 59% of this contingent also ranked lowest in job satisfaction among generational groups.

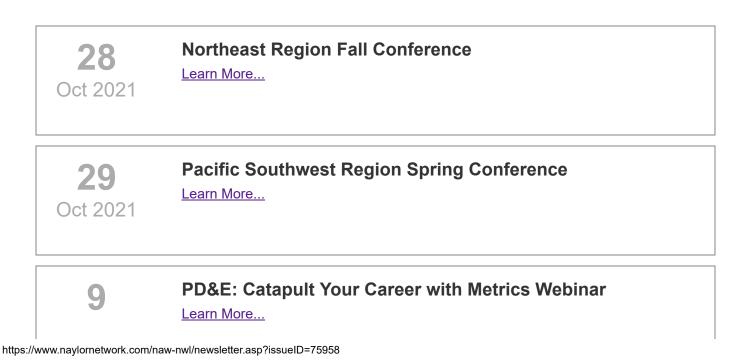
The trouble is, when these workers do seek to pursue new avenues, they are not very likely to put construction in their sights.

Learn More





Calendar



1/24/22,	12:54	РM
1/2-1/22,	12.04	1 1 1 1

Nov 2021

10 Nov 2021	NAWIC Tradeswomen Industry Council
12 Nov 2021	South Atlantic Region Fall Conference
16 Nov 2021	Tesla Career Information Session
17 Nov 2021	Women Business Owner Industry Council: Business Strategy Learn More
3 Dec 2021	South Central Region Fall Conference

The National Association of Women in Construction

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