Association News

DE&I Committee supports Construction Inclusion Week

DAY 1: October 18th, 2:00 PM EST / 11:00 AM PST

Inclusive Leadership: The Talk & The Walk!

In this 60 minute interactive conversation, led by Gerri Harris with G. Harris Consulting, LLC, Mitch Savoie Hill, CPC with SavvHill Consulting, LLC, and Laura Lapidus, Esq. with CNA Insurance, we will share stories, tips, and industry trends that will inspire and strengthen a leader’s conversation and provide guidance on actions that reflect commitment and accountability to construction inclusion.

Mitch Savoie Hill, CPC
Gerri Harris
Laura Lapidus, Esq.
DAY 2: October 19th, 2:00 PM EST/11:00 AM PST

Power, Privilege, Oppression & Implicit Bias

In this session, led by Dr. Sharbreon Plummer, participants will examine how power, privilege and issues of oppression influence our leadership and learn how to recognize implicit bias within themselves. We will also examine conscious and unconscious bias using the Implicit Bias Photo Exercise.

Sharbreon Plummer (Baton Rouge, LA) is an artist, strategist and educator with over twelve years of experience across a spectrum of community engagement, racial justice and cultural stewardship roles. Her upbringing in the deep south and connection to Black maternal teachings shape her worldview and approach to coaching and facilitation. Sharbreon has served as an Alliance of Artist Communities Diversity and Leadership Fellow and YIICCA Leadership for Social Change Fellow. She has developed work presented in/of institutions such as Project Row Houses, Ruth Corridor Gallery, the African American Museum in Philadelphia, Hampshire College, Americans for the Arts and Blaffer Museum. She aims to support individuals and organizations in facing challenge points head on through a human-centered approach rooted in lived experience and storytelling as sites of inquiry. She is the founder of AYA Thought Studio and serves as a Consultant with LeaderSpring Center and an Adjunct Professor in the University of Houston’s M.A. in Arts Leadership program.

90 min. Workshop
Facilitated by:

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Find out more here.

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Build. Lead. Succeed. releases new episode

In this episode of Build. Lead. Succeed., host Angela Highland sits down with Jennifer Ponce de Leon, Senior Business Development Manager with JEM Construction Services Group, as she discusses her path through the construction industry.

Listen now...
PD&E presents: Hiring a More Diverse Workforce

About our presenter:
Ashley Keyes is a One Workplace Diversity, Equity & Inclusion Project Manager. Ashley has an undergraduate degree from Syracuse University and a graduate degree from Keoughing University. Keyes’ work experience includes working in supply chain/operations management, meeting mission critical objectives for Google, Apple, and Amazon, and conducting diversity research and data analysis at Columbia University. In her position at One Workplace, Keyes uses her passion for DEI to serve her mission to bring meaningful, lasting change to the entire One Workplace community.

In this session:
Ashley’s presentation will provide some insights on her experience in working with different companies’ diversity initiatives. What does it take to organize to have a diverse workforce? How do we attract more diversity into our companies? What strategies can we implement to have a culture that celebrates and promotes valuable diverse talents in an organization?

Hiring a More Diverse Workforce

Presented by:
Ashley Keyes,
One Workplace Diversity, Equity, and Inclusion Project Manager

OCTOBER 20, 2021
9:00 AM PST/11:00 AM CST/12:00 PM EST
REGISTRATION:
HTTPS://WWW.NAWIC.ORG/NAWIC/WEBINARS.ASP

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NAWIC Benefits Spotlight

The Coaching Corner with Michael Riegel: Resilience: Bouncing Back from Setbacks

The Coaching Corner
WITH MICHAEL RIEGEL
“I have not failed. I’ve just found 10,000 ways that won’t work.” This Thomas Edison quote could be the operating philosophy for many construction professionals and the embodiment of resilience, flexibility and adaptability. How can we define resilience? Why is flexibility and adaptability central to personal and organizational success? After 2020 and most of 2021, many of us probably feel like we have a good sense of what this is all about.

Read More...

Driving Innovation from Concept to Construction

As the industry continues to evolve, being innovative throughout all phases of construction is of growing importance. Join us for a fireside chat with Michael Conley, Project Executive at Kaufman Lynn Construction, to hear about their approach to innovation.

Register Now

Industry Update

Steel, roofing materials shortage hamstrings construction

Shortages of key materials including steel and PVC pipes continue to hamstring the construction industry, pushing up prices and delaying deliveries, according to August data from Gilbane Building Company.

Learn More...

Construction's diversity numbers are awful. Here's how 3 contractors are improving theirs.

Leaders from PCL, Turner & Townsend and XL Construction detail the strategies they are using to tackle the issue.

Learn More...

The top 10 home building companies of 2021

Residential construction is booming. Here is where it's the hottest and which contractors are cashing in the most.

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Calendar

16 Oct 2021
Pacific Northwest Region Fall Conference
Learn More...

18 Oct 2021
Construction Inclusion Week
Learn More...

18 Oct 2021
DE&I Webinar - Inclusive Leadership-The Talk and The Walk!
Learn More...

19 Oct 2021
DE&I Webinar - Power, Privilege, Oppression & Implicit Bias
Learn More...

20 Oct 2021
Women Business Owner Industry Council Webinar
Learn More...
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