



# The Connection

PAST ISSUES | [WWW.NAWIC.ORG](http://WWW.NAWIC.ORG)

**November 9, 2021**

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## Association News

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**PD&E Committee presents: Catapult your Career with Metrics**

PD&E COMMITTEE PRESENTS:  
**Catapult your Career  
with Metrics**

With

Mary Sturgeon

Jason Sturgeon

**ARCADE**  
WAYFINDING

Nov. 9, 2 p.m. CST

[www.NAWIC.org](http://www.NAWIC.org)

Join Jason and Mary Sturgeon of Arcade Wayfinding for an engaging discussion on the art of translating career achievements into numbers. We'll talk about how to translate value into math, decode which numbers are most relevant to your performance assessment or resume, and why defining the real value you bring to the table in the cold, hard, fact-based language of numbers can help defuse the effects of unconscious bias in the workplace.

[Register here...](#)

## Let Data & Analytics Empower Your Results



As the leading provider of risk solutions to the construction industry, Aon Construction Services Group partners with our clients to provide insightful analysis, strategic direction and creative solutions backed by our dedicated team of construction experts and the strength of Aon's global network.

[Visit our website to learn more about our client-facing solutions](#)

[Learn More](#)

Advertisement 

## Tesla Talk: How Tesla is working with women in construction

**TESLA**

# Career Information Session

Find out about the different career opportunities Tesla offers in this virtual information session.

Tuesday, Nov. 16  
1 p.m. CST  
Register here:

[Register here.](#)

**OVER \$50,000 IN PRIZES**  
**CAT® CHOICES GIVEAWAY**

**CAT**

**ENTER NOW** >>>

**B** Innovation Spotlight

**WEBINAR**

Learn how Schimenti is winning with proactive people planning

Wednesday, Jan. 26 | 2:00 PM ET

**Register now**

**We want to feature you on our Tik Tok!**

# CALL FOR SUBMISSIONS



We want to feature you on our Tik Tok!  
From days-in-the-life to fun trends, we  
want to showcase real women who work  
in construction. Email [media@nawic.org](mailto:media@nawic.org)  
to get involved!



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## Education / Training

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### DE&I Committee: Veterans Day



Veterans Day is observed on November 11th and originally was known as Armistice Day in honor of the eleventh hour of the eleventh day of the eleventh month of 1918 that marked the end of World War I. In 1954, President Dwight D. Eisenhower officially changed the name of the holiday from Armistice Day to Veterans Day to commemorate veterans of all wars. The military men and women who serve and protect our country come from all walks of life; they are parents, children, grandparents, friends, neighbors and coworkers, and are an important part of our communities. Each year 200,000 service members return to civilian life with incredible skills and knowledge. Due to labor shortages, construction is a great industry for veterans to transition into.

[Learn More...](#)

## **Tradeswomen Industry Council: Confidence through Chaos**



NAWIC  
The National Association of  
Women in Construction

Leading  
Builders.  
Building  
Leaders.

TRADESWOMEN INDUSTRY  
COUNCIL:

# CONFIDENCE THROUGH CHAOS

LEARN SOLUTIONS TO  
OVERCOME WHAT LIFE  
THROWS AT US AND STILL  
HAVE A BAD ASS  
BUSINESS/CAREER.

WEDNESDAY  
NOV. 10  
1:30 P.M. CT  
REGISTER ON  
[WWW.NAWIC.ORG/NAWIC/CALENDAR.ASP](http://WWW.NAWIC.ORG/NAWIC/CALENDAR.ASP)

[Register here.](#)

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## NAWIC Benefits Spotlight

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**The Coaching Corner with Michael Riegel: The Only Constant is Change**



The debate comes up at this time of year, seemingly every year, about turning our clocks back and ending Daylight Savings Time. Well, except for those of you in Arizona and Hawaii. The formal implementation of Daylight Savings Time dates to 1966 and President Johnson under the premise that by shifting the hour of daylight from the morning to the evening it would save energy and encourage more late day activity. Are those still applicable and relevant goals?

We implement changes or memorialize approaches with the best of intentions. Saving energy and promoting more activity are admirable. But what if, with the best of intentions, the benefits do not materialize. I am not arguing the realization of the expected benefits. I am suggesting that we can easily fall into the trap of letting situations continue without questioning the “hows” and whys.” It reminds me of the Talking Heads song lyric “And you may ask yourself, how did I get here?” that often remains unanswered.

[Read More...](#)

## Driving Innovation from Concept to Construction



As the industry continues to evolve, being innovative throughout all phases of construction is of growing importance. Join us for a fireside chat with Michael Conley, Project Executive at Kaufman Lynn Construction, to hear about their approach to innovation.

[Register Now](#)

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## Industry Update

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## 'Once-in-a-generation' \$1.2 trillion infrastructure bill heads to Biden's desk

The legislation, long-awaited by many in construction, includes \$110 billion for roads and bridges and \$66 billion for passenger and freight rail.

[Learn More...](#)

## Should climate change, racial equity factor into OSHA's new heat standards?

The agency is soliciting comments on topics ranging from heat-stress thresholds to exposure monitoring.

[Learn More...](#)

## Recent slump in commercial investments expected to reverse

Investment in nonresidential structures dropped during seven of the past eight quarters, but forecasts indicate a more positive future.

[Learn More...](#)



## Calendar

9

Nov 2021

### PD&E – Catapult Your Career with Metrics

[Learn More...](#)

10

Nov 2021

### Tradeswomen Industry Council - Confidence through Chaos

[Learn More...](#)



**16**  
Nov 2021

**Tesla Career Information Session**  
[Learn More...](#)

**17**  
Nov 2021

**Women Business Owner Industry Council - Business Strategy**  
[Learn More...](#)

**2**  
Dec 2021

**South Central Region Fall Conference**  
[Learn More...](#)

**The National Association of Women in Construction**

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