

November 8, 2022

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## Association News

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Renew your membership today!



Renewal season is still upon us! As of Oct. 30, if you have not renewed your membership, your online login is no longer active and you will need to call NAWIC National's office to renew.

Call 817-877-5551 now to renew and access all the benefits of your membership.

**Support Women in Construction & Sponsor WIC Week!**



**NAWIC**  
The National Association of  
Women in Construction

# WIC WEEK SPONSORSHIP OPPORTUNITIES

Is your company looking for ways to support women in construction? Consider sponsoring WIC Week! Our 25th Annual WIC Week is going to be bigger and better than ever, and we need your help. Our sponsorship packages not only help NAWIC, but they help your company too!

[Find your sponsorship package today!](#)

## NAWIC Town Hall: Mobile App and Website Templates

A photograph showing a person's hands typing on a laptop keyboard. A black coffee cup is visible in the background. The image is partially overlaid by a red graphic element on the left side.

# NAWIC TOWN HALL

Website and mobile app  
updates & chapter website  
template tutorial

Hosted by National  
President Lauline Mitchell,  
ESP

[Learn More...](#)

## Join us at CONEXPO-CON/AGG 2023!



1,800 equipment manufacturers. Hundreds of educational sessions from leaders in the field. Thousands of your peers. It's a place to meet, to learn, to talk, to compare, and to see the technology and equipment that's going to transform your business.

[North America's Largest Construction Trade Show | CONEXPO CON/AGG \(conexpoconagg.com\)](#)

## National Officer & Director Applications Now Open



# National Officer & Region Director Applications Now Open

Are you interested in running for a National Officer or Region Director position? Applications are now open!

All applications must be submitted to Executive Director Crissy Ingram at [crissyj@nawic.org](mailto:crissyj@nawic.org) by 11:59 p.m. CST on Feb. 1, 2023.

[Find out more.](#)

## Coffee & Questions with the NAWIC Staff



# COFFEE & QUESTIONS

An informal  
monthly session  
where you can ask  
NAWIC staff your  
questions



Every first Tuesday of the month at 12 p.m. CST

[Learn More...](#)

**New 'Women at Work' sticker pack!**

# NEW

# MERCH



**ORDER NOW!**

[Order Now](#)

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## Education / Training

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### The Coaching Corner with Michael Riegel: Prevention or Intervention?

I recently went to the dentist. I know, ugh. I am the only member of my immediate family that regularly keeps an appointment. In fact, I go 3 times a year in stead of the typical semi-annual visit. Today, I'm staring down the short end of October and looking forward to the change of the clocks. It has been way too dark in the

morning lately. I realize it is just a tradeoff. What can I say, I'm a morning person. "An ounce of prevention is better than a pound of cure." - Benjamin Franklin

The Coaching Corner  
with Micheal Riegel  
Prevention or  
Intervention?



How do these all tie together? My extra visit with the dental hygienist helps maintain the health of my teeth and gums. I prefer the extra time in the chair, fortunately she is pleasant, chatty, and has a soft touch, rather than risking more challenging procedures. And the change in clocks? It's not really about the actual resetting but the accompanying message. Change the batteries in your smoke detectors. They might be fine. Do any of you test them throughout the year? Me neither.

We can also use this concept in managing projects, supervising teams, and a whole host of situations. Dan Heath, in his book, *Upstream*, advocates for not treating the symptom but getting to the root cause to prevent it from ever happening. Here are just a couple of ways you could begin leaning on greater prevention:

[Learn More...](#)

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## NAWIC Benefits Spotlight

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### Free Construction Accounting University Educational Series

**Deltek** | **NAWIC**  
The National Association of Women in Construction

**Webinar Series**

**Construction Accounting University**

**Save Your Seat**

Have you been considering transforming your accounting from standard methods to construction-specific accounting methods? If so, you don't want to miss out on this free educational opportunity brought to you by NAWIC and Deltek ComputerEase.

[Learn more...](#)

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## Industry Update

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### The 6 states with the highest construction unemployment rates

Construction's national unemployment rate is down to 3.4%, according to a year-over-year analysis by Associated Builders and Contractors.

[Learn More...](#)

### 4 major California employment law changes for 2023

Major themes include compensation and leave, but employers also will need to note legislation that adds new retaliation protections, attorneys said.

[Learn More...](#)

### Top takeaways from Construction Inclusion Week

Construction Dive rounds up its coverage of the industry's grassroots effort to stamp out hate and racism on jobsites nationwide.

[Learn More...](#)

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## Calendar

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17

Nov 2022

### Town Hall: Website & Mobile App Updates

[Learn More...](#)

6

Dec 2022

### Coffee & Questions with the NAWIC Staff

[Learn More...](#)

3

Jan 2023

### Marketing Committee: WIC Week Prep Webinar

[Learn More...](#)

5

Jan 2023

## Tradeswomen Industry Council: Goal Setting & Time Management Webinar

[Learn More...](#)

### The National Association of Women in Construction

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