

The Connection

PAST ISSUES | WWW.NAWIC.ORG

November 22, 2022

Association News

NEW: Chapter Website Templates



Learn More...

Diversity, Equity, & Inclusion Engagement Launch at NAWIC





DE&I Engagement Launch

At our 67th Annual Conference in August—attended by over 500 women, allies, and industry partners in Minneapolis, MN—President Lauline Mitchell announced NAWIC's new partnership with the Calling All Allies Projects (CAAP), led by Dr. Brandi Baldwin. The partnership supports NAWIC's mission to continue to evolve by fostering a more inclusive culture in our association and the construction industry.

Learn More...

Coffee & Questions with the NAWIC Staff

Coffee & Questions

With the NAWIC Staff

An informal monthly session where you can ask NAWIC staff your questions

Every first Tuesday of the month at 12 p.m. CST



Join us at CONEXPO-CON/AGG 2023!



1,800 equipment manufacturers. Hundreds of educational sessions from leaders in the field.

Thousands of your peers. It's a place to meet, to learn, to talk, to compare, and to see the technology and equipment that's going to transform your business.

North America's Largest Construction Trade Show |

CONEXPO CON/AGG (conexpoconagg.com)

National Officer & Director Applications Now Open





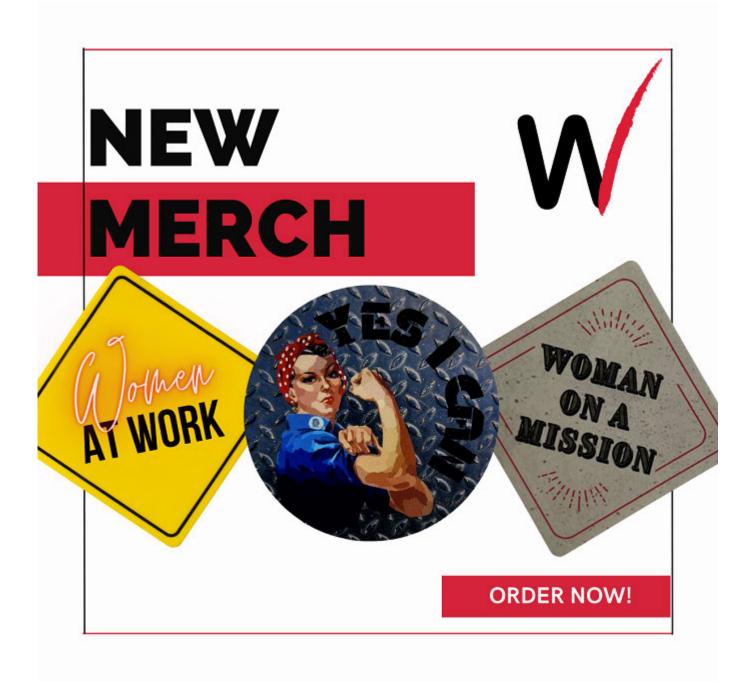
Leading

Are you interested in running for a National Officer or Region Director position? Applications are now open!

All applications must be submitted to Executive Director Crissy Ingram at crissyi@nawic.org by 11:59 p.m. CST on Feb. 1, 2023.

Find out more.

New 'Women at Work' Sticker pack!



Education / Training

November Safety Message



Safety Reminder Topics of the Week:

- **1. Fall-Back has begun and daylight-saving time is ending** This means your crews may have limited light leaving to go home which can cause access hazards. Are you prepared for the change?
- **2.** Have you ordered your Winter Gear? To get ahead of shipping and supply issues, order your winter work gloves now, especially Winter Cut Resistant Gloves, and also stock hats and clothing.
 - a. Do you have your Winter Weather contingency plans in place?
- **3. Remind your Trade Professionals to hydrate properly** It is common during this time of year for team members to consume coffee all day. Remind them to hydrate with water.
- **4. Carbon Monoxide Hazard** Enclosing areas for warmth can create a carbon monoxide hazard. Use electric tools and battery powered generators and lights to avoid this hazard. A simple CO detector can help identify the hazard in open places.

Cooler Weather Clothing Hazards

Info below from the OSHA Website

→ Tuck in the hoodie strings or remove. The hazard is real.

The Coaching Corner with Michael Riegel: Stop Trying to Swim Against the Current

The Coaching Corner with Micheal Riegel

Crazy is now a word



I have gotten certified in the use of several assessment tools. Each time, I take the assessment myself and use the results as the basis for the online modules. Each time, I answer honestly and to the best of my ability. I don't know about you, but the subjective wording of some questions seems to make me stop and think. Each time, I read the report and nod in agreement at the results. They all seem to measure different traits and yet measure the same traits. I think I'm at the point where taking one more assessment will not really give me any new information or insight.

So why do we put ourselves through the process? Perhaps we have a hard time accepting that the results are valid and reliable. Is there a tool that will miraculously announce that I'm an extrovert? Or that I now make decisions based on intuition rather than facts and data? That won't happen unless I decide to mess with my answers to get a different outcome. That would be like my son taking a Harry Potter quiz to be considered a Gryffindor when he is really a Hufflepuff. I'm done taking assessments and will accept and be proud of who I am and how I am put together. Once we can get to that place, the I think the important question is: now what? Read more...

NAWIC Benefits Spotlight

Free Construction Accounting University Educational Series



Have you been considering transforming your accounting from standard methods to construction-specific accounting methods? If so, you don't want to miss out on this free educational opportunity brought to you be NAWIC and Deltek ComputerEase.

Learn more...

Industry Update

Percentage of women in construction higher than ever

The share of construction workers who are women is at an all-time high and has steadily increased since 2016, according to data from the Bureau of Labor Statistics.

Learn More...

NYC nonprofit trains, connects construction workers to employers

In Construction Dive's latest Help Wanted column, Building Skills NY highlighted how it sees itself as the 'quarterback' of the recruiting process.

<u>Learn More...</u>

A year in, here's some of what the IIJA has funded

Money from the five-year, \$1.2 trillion infrastructure act is making its way to agencies and states. <u>Learn More...</u>

Calendar

Nov 2022

Tradeswomen Industry Council Monthly Webinar: Gratitude & Career Advancement

Learn More...

Tradeswomen Industry Council Monthly Webinar Learn More...

Dec 2022

Coffee & Questions with the NAWIC Staff Learn More...

Dec 2022

Jan 2023

Marketing Committee: WIC Week Prep Webinar

Learn More...

Jan 2023

Tradeswomen Industry Council: Goal Setting & Time Management Webinar

Learn More...

The National Association of Women in Construction

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