

May 9, 2023

Association News

Are you prepared for Annual Conference?

**WHAT DO I NEED
TO KNOW ABOUT
MY FIRST ANNUAL
CONFERENCE?**



**July 19, 2023
12pm CST**

Prepare for Annual Conference with National Secretary Raven Hoffman! From orientation to the Construction Zone, register today for AC 101!

[Register for Annual Conference.](#)

CMAA and the National Association of Women in Construction Partner



Proud Partners

cmmanet.org

The Construction Management Association of America (CMAA) and the National Association of Women in Construction (NAWIC) have signed a cooperating agreement. The newly-formed partnership is a win for both organizations as each has a goal of strengthening and amplifying the success of women in the construction industry. NAWIC will use this agreement to help continue the vision of its founding members by advocating for the value and impact of women builders, professionals, and tradeswomen in all aspects of the construction industry.

[Learn More...](#)

NAWIC Town Hall: Meet the Officer Candidates

NAWIC Town Hall: Meet the National Officer Candidates



Elections are just a few short days away! Join NAWIC tonight at 6pm CT to meet the National Officer Candidates.

[Register here.](#)

NAWIC DE&I AWARDS - Application Open



The banner features a background of a modern building's glass facade. On the left, the words "DEI AWARDS" are written in large, bold, red letters. On the right, the NAWIC logo is displayed, consisting of the letters "NAWIC" in a stylized font with a red checkmark above the "W", followed by the text "The National Association of Women in Construction" and "DE&I Committee" below it.

CORPORATE LEADERSHIP

WHO QUALIFIES?
An entity that serves as a catalyst for change while cultivating a culture that brings advancement for the AEC industry.

JUDGING CRITERIA

- ✔ **Management & Owner Leadership: 20 Points**
Demonstrations of ownership, board leadership and company management diversity.
- ✔ **Workforce Diversity: 20 Points**
Demonstrations of leadership, company management and general workforce.
- ✔ **Multicultural Outreach & Supplier Diversity: 20 Points**
Quantifiable multicultural and supplier diversity spend.
- ✔ **Community Involvement: 20 Points**
Community involvement that serves DE&I principles.
- ✔ **Above & Beyond: 20 Points**
Economic and social impact outside the immediate organization.

CHAMPIONS OF PROGRESS

WHO QUALIFIES?
Changemakers who exemplify through actions, vision, and tools ideals that shift paradigm for the construction industry.

JUDGING CRITERIA

- ✔ **Articulating Vision: 24 Points**
 - Someone who empathized with a problem, built a team around the idea, and improved peoples lives and the environment around them.
 - A leader who has helped spread change making among their peers and moved those to find their power.
- ✔ **Outcomes: 33 Points**
 - Someone who leads and has taken sustained actions on important DE&I topics that impact the local community and the construction industry.
- ✔ **Outcomes: 33 Points**
 - Someone who helped improve peoples' lives and the construction industry around them.
 - Someone who is committed to the greater good of the industry by demonstrating diversity efforts at the next level.

ACT. ACHIEVE. INSPIRE.

WHO QUALIFIES?
A grant of \$2,500 will be awarded to four chapters that demonstrate activities & events they engaged throughout the past year that advance the tenets of inclusion and belonging in our industry, their local communities, while also promoting #manypathsoneession.

**APPLY AT:
NAWIC.ORG/AWARDS**



Is your company or a member of your company a hidden DEI ally or shining star? Submit a DEI Corporate Leadership Award or Champions of Progress Award and shine. Submit for the DEI Chapter Award and let your community learn about the impact your NAWIC Chapter is having on advancing equity and belonging. Application for electronic submission of the 2023 DEI Awards are attached for your convenience. Send questions to dei@nawic.org

[Learn more about the DE&I Awards.](#)

Mental Health Awareness Month

1/5

**1 in 5 U.S. adults experience
mental illness each year, and
less than half of them receive
treatment.**

#MoreThan *enough*

This year, NAMI is celebrating Mental Health Awareness month with the ***More Than Enough* campaign!** It's an opportunity for all of us to come together and remember the inherent value we each hold - no matter our diagnosis, appearance, socioeconomic status, background or ability. We want every person out there to know that if all you did was wake up today, that's *more than enough*. No matter what, you are inherently worthy of *more than enough* life, love and healing. Showing up, as you are, for yourself and the people around you is *more than enough*.

[Learn More about NAMI](#)

Chicago Build and NAWIC Partner



CHICAGO BUILD 2023 EXPO

OCTOBER 11 - 12
McCORMICK PLACE

PARTNERSHIP ANNOUNCEMENT

NAWIC
The National Association of Women in Construction

THE LEADING CONSTRUCTION & DESIGN SHOW IN THE MIDWEST

SHOW FEATURES:

- THOUSANDS OF ATTENDEES
- 350+ TOP-LEVEL SPEAKERS
- AIA CEU WORKSHOPS
- LIVE MUSIC & ENTERTAINMENT
- NETWORKING PARTIES

INQUIRE TO SPEAK OR EXHIBIT: WWW.CHICAGOBUILDEXPO.COM

[Learn More...](#)

Education / Training

Women in Construction: Employment, Business Owner, and Injury Trends

Women in Construction: Employment, Business Owner, and Injury Trends

Tradeswomen Industry Council

June 1, 2023
1pm CST

The continuing labor shortages in construction highlight the need for a diverse workforce populations, including women, Hispanics, and workers 55 years or older. **Women** are underrepresented in construction, accounting for almost half of the entire workforce in 2021 but only 11.0% of the construction workforce. This trend persists among blue-collar workers; only 3.7% of construction workers are women, compared to 16.5% in all industries. Presented by Marjorie Del Toro, CEO of ehs International, Inc. (ehsInc), NAWIC PSW Safety Chair, and NAWIC OSHA-Alliance Co-Chair

[Register for the webinar here.](#)

Employment Gone Wrong: Are You Prepared?

Employment Gone Wrong: Are You Prepared?

PD&E Committee

June 13, 2023
11am CST



Harassment, Fraud, Aggression, Misconduct... How do you address these and other issues with employees? Find out from board-certified attorney Karen Ensley.

[Learn More...](#)

The Coaching Corner with Michael Riegel: OK, what now?

The Coaching Corner
with Micheal Riegel

**OK, what
now?**

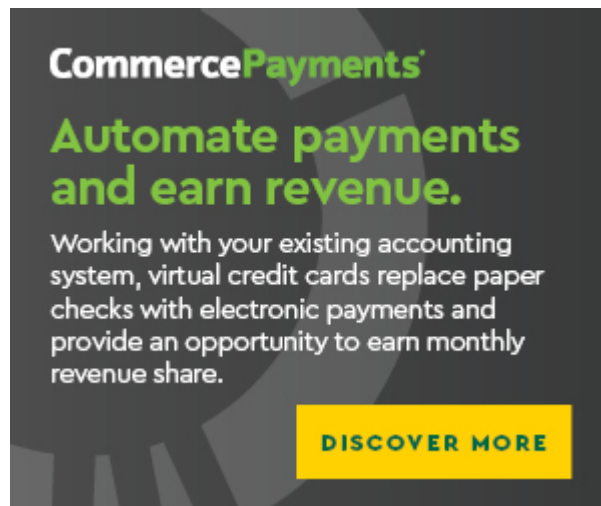


OK, what now?

When my twins graduated and went off to college, Deborah and I celebrated. In fact, we dropped each kid off at their respective campus – there were just a few tears – and celebrated our new status. We got through the pre-teen and teen years mostly unscathed. We were officially empty nesters. They were adults, maybe adults, hopefully adults and yet they still seemed to find us by phone, halfway around the world. That continues and we feel blessed to have children who want to connect and share

[Learn More...](#)

NAWIC Benefits Spotlight

A dark grey rectangular advertisement for CommercePayments. The text is in white and green. The main headline is 'Automate payments and earn revenue.' Below it, a paragraph explains that virtual credit cards replace paper checks with electronic payments and offer a monthly revenue share. A yellow button with the text 'DISCOVER MORE' is located in the bottom right corner.

CommercePayments

**Automate payments
and earn revenue.**

Working with your existing accounting system, virtual credit cards replace paper checks with electronic payments and provide an opportunity to earn monthly revenue share.

DISCOVER MORE

[Learn More...](#)

Industry Update

Maryland contractor pens children's book to promote trades

Noticing the impact of the lack of construction workers, a GC and graphic designer teamed up to write a book promoting the industry to elementary schoolers.

(Source: Construction Dive)

[Learn More...](#)

The safety violations in construction's most iconic photo

For most safety experts, "Lunch Atop a Skyscraper" is cringe-inducing, though it also evokes feelings of pride.

(Source: Construction Dive)

[Learn More...](#)

New Data Bulletin Examines Women in Construction

While women make up a small portion of the construction workforce, they are a growing demographic in the industry, accounting in 2022 for 11% of all construction employment and 4% of the blue-collar construction workers.

(Source: CPWR)

[Learn More...](#)

Plan Ahead with GovWin's Exclusive Federal AEC Budget Outlook for FY 2024

GovWin's exclusive Federal Architecture, Engineering and Construction (AEC) Budget Outlook, FY 2024 report provides insight into over \$56.3B in contractor-addressable requested funding relevant to AEC firms.

(Source: GovWin courtesy of Deltek)

[Learn More...](#)

Calendar

9

May 2023

Professional Development & Education Webinar: Creating an Exceptional Client Experience

[Learn More...](#)

9

May 2023

National Town Hall - Meet the Officer Candidates

[Learn More...](#)

9

May 2023

National Branding, Websites & Social Media - Marketing

[Learn More...](#)

16

May 2023

How implementing HR technology can make your work and life better

[Learn More...](#)

17

May 2023

NCCER CareerStarter Information Session

[Learn More...](#)

19

May 2023

Southeast Spring Forum

[Learn More...](#)

20

May 2023

Southeast Spring Forum

[Learn More...](#)

1

Jun 2023

Safety - Tradeswomen Industry Council

[Learn More...](#)

1

Jun 2023

**Safety with Marjorie Del Toro, President, ehs, Inc. -
Tradeswomen Industry Council**

[Learn More...](#)

13

Jun 2023

**How to Win State and Local Construction Government
Contracts**

[Learn More...](#)

13

Jun 2023

Employment Gone Wrong: Are You Prepared?

[Learn More...](#)

6

Jul 2023

Tradeswomen Industry Council

[Learn More...](#)

12

Jul 2023

What an Incoming Chapter Secretary Needs to Know

[Learn More...](#)

19

Jul 2023

What do I Need to Know for My First Annual Conference?

[Learn More...](#)

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