Are you prepared for Annual Conference?

WHAT DO I NEED TO KNOW ABOUT MY FIRST ANNUAL CONFERENCE?

Prepare for Annual Conference with National Secretary Raven Hoffman! From orientation to the Construction Zone, register today for AC 101!

Register for Annual Conference.

CMAA and the National Association of Women in Construction Partner
The Construction Management Association of America (CMAA) and the National Association of Women in Construction (NAWIC) have signed a cooperating agreement. The newly-formed partnership is a win for both organizations as each has a goal of strengthening and amplifying the success of women in the construction industry. NAWIC will use this agreement to help continue the vision of its founding members by advocating for the value and impact of women builders, professionals, and tradeswomen in all aspects of the construction industry.

Learn More...

NAWIC Town Hall: Meet the Officer Candidates

Elections are just a few short days away! Join NAWIC tonight at 6pm CT to meet the National Officer Candidates.

Register here.
NAWIC DE&I AWARDS - Application Open

Is your company or a member of your company a hidden DEI ally or shining star? Submit a DEI Corporate Leadership Award or Champions of Progress Award and shine. Submit for the DEI Chapter Award and let your community learn about the impact your NAWIC Chapter is having on advancing equity and belonging. Application for electronic submission of the 2023 DEI Awards are attached for your convenience. Send questions to dei@nawic.org

Learn more about the DE&I Awards.

Mental Health Awareness Month
This year, NAMI is celebrating Mental Health Awareness month with the More Than Enough campaign! It's an opportunity for all of us to come together and remember the inherent value we each hold - no matter our diagnosis, appearance, socioeconomic status, background or ability. We want every person out there to know that if all you did was wake up today, that's more than enough. No matter what, you are inherently worthy of more than enough life, love and healing. Showing up, as you are, for yourself and the people around you is more than enough.

Learn More about NAMI

Chicago Build and NAWIC Partner
Education / Training

Women in Construction: Employment, Business Owner, and Injury Trends
The continuing labor shortages in construction highlight the need for a diverse workforce populations, including women, Hispanics, and workers 55 years or older. **Women** are underrepresented in construction, accounting for almost half of the entire workforce in 2021 but only 11.0% of the construction workforce. This trend persists among blue-collar workers; only 3.7% of construction workers are women, compared to 16.5% in all industries. Presented by Marjorie Del Toro, CEO of ehs International, Inc. (ehsInc), NAWIC PSW Safety Chair, and NAWIC OSHA-Alliance Co-Chair

Register for the webinar here.

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**Employment Gone Wrong: Are You Prepared?**

**PD&E Committee**

June 13, 2023

11am CST

Harassment, Fraud, Aggression, Misconduct... How do you address these and other issues with employees? Find out from board-certified attorney Karen Ensley.
The Coaching Corner with Michael Riegel: OK, what now?

OK, what now?

When my twins graduated and went off to college, Deborah and I celebrated. In fact, we dropped each kid off at their respective campus – there were just a few tears – and celebrated our new status. We got through the pre-teen and teen years mostly unscathed. We were officially empty nesters. They were adults, maybe adults, hopefully adults and yet they still seemed to find us by phone, halfway around the world. That continues and we feel blessed to have children who want to connect and share.

NAWIC Benefits Spotlight
**Industry Update**

**Maryland contractor pens children’s book to promote trades**
Noticing the impact of the lack of construction workers, a GC and graphic designer teamed up to write a book promoting the industry to elementary schoolers.

*(Source: Construction Dive)*

**Learn More...**

**The safety violations in construction’s most iconic photo**
For most safety experts, "Lunch Atop a Skyscraper" is cringe-inducing, though it also evokes feelings of pride.

*(Source: Construction Dive)*

**Learn More...**

**New Data Bulletin Examines Women in Construction**
While women make up a small portion of the construction workforce, they are a growing demographic in the industry, accounting in 2022 for 11% of all construction employment and 4% of the blue-collar construction workers.

*(Source: CPWR)*

**Learn More...**
Plan Ahead with GovWin's Exclusive Federal AEC Budget Outlook for FY 2024

GovWin's exclusive Federal Architecture, Engineering and Construction (AEC) Budget Outlook, FY 2024 report provides insight into over $56.3B in contractor-addressable requested funding relevant to AEC firms.

(Source: GovWin courtesy of Deltek)

Learn More...

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## Calendar

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<tr>
<th>Date</th>
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<tbody>
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<td>9 May</td>
<td>Professional Development &amp; Education Webinar: Creating an Exceptional Client Experience</td>
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<td>National Branding, Websites &amp; Social Media - Marketing</td>
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<td>16 May</td>
<td>How implementing HR technology can make your work and life better</td>
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<td>17 May</td>
<td>NCCER CareerStarter Information Session</td>
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<td>Southeast Spring Forum</td>
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<td>Safety - Tradeswomen Industry Council</td>
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<td>Safety with Marjorie Del Toro, President, ehs, Inc. - Tradeswomen Industry Council</td>
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<td>Tradeswomen Industry Council</td>
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<td>What an Incoming Chapter Secretary Needs to Know</td>
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nawic@nawic.org