



# The Connection

PAST ISSUES | WWW.NAWIC.ORG

March 23, 2022

## Association News

### DE&I Committee: Inclusion Scale & Creative Solutioning Workshop

A promotional graphic for a workshop. It has a dark grey background with a red vertical bar on the left containing the text 'NAWIC DE&amp;I'. The main title 'INCLUSION SCALE &amp; CREATIVE SOLUTIONING WORKSHOP' is in white on a red background. A photo of Julia Hodum is on the right. Below the title, it says 'Join us and learn how you and your company can leverage Inclusion and Diversity in a strategic way.' The date 'MARCH 29, 2022' and time '12 PM EST' are listed with icons. A QR code and 'REGISTER HERE' text are also present. At the bottom, there are logos for NAWIC DE &amp; I COMMITTEE, Schindler, and Schindler SING - SEC Schindler Inclusion Network for Gender. The name 'with Julia Hodum' is written in cursive.

[Register now.](#)

### Let Data & Analytics Empower Your Results



As the leading provider of risk solutions to the construction industry. Aon Construction Services Group partners with our clients to provide insightful analysis, strategic direction and creative solutions backed by our dedicated team of construction experts and the strength of Aon's global network.

[Visit our website to learn more about our client-facing solutions](#)

[Learn More](#)

Advertisement ➤

## DE&I Awards nominations now open

# DE&I Awards

**Corporate Leadership Award**  
For Organizations  
Ideal recognition will be to an entity that serves as a catalyst for change while cultivating a culture that brings about advancement for the AEC industry.

**Champions of Progress Award**  
For Individuals  
Changemakers who exemplify through actions, vision, and tools ideals that shift the paradigm for the construction industry.

**Act. Achieve. Inspire. Award**  
Up to 3 awards to Chapters  
Recognize and award chapters that have implemented DE&I with dedication and authenticity.

Please look for more information soon on these awards regarding details, applications and due dates for submission. Recognizing contributions to our industry and our association are great ways to show appreciation and realize recognition to move the needle on Project Excellence and Equity!



[Learn More...](#)

## Project Excellence Awards nominations now open



[Learn More...](#)

## Carol A Kueker Construction Education Visionary Award nominations open


The Kueker Award recognizes an Educator or Advocate who has passion for and dedication to Construction Education. Nominations are open through May 15.

[Learn More...](#)

## Central Oregon Chartering Informational Meeting

# Central Oregon Chartering Informational Meeting

Join women in construction in Central Oregon to hear the next steps on chartering a chapter and to find out more about how NAWIC can benefit you!



**April 21**  
**7 p.m.**  
**Redmond, OR**

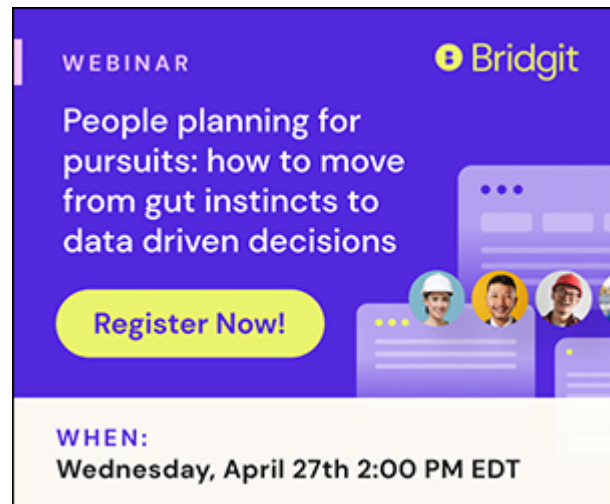
[Learn More...](#)



**motus**

**FAVR:**  
**The Vehicle Program**  
**for Construction**

**FIND OUT WHY**



**WEBINAR** **Bridgit**

People planning for pursuits: how to move from gut instincts to data driven decisions

**Register Now!**

**WHEN:**  
**Wednesday, April 27th 2:00 PM EDT**

**Marketing Awards now open**





**HOW TO WIN:**

2 Points For Each Chapter Post using #BuildingLeaders via Facebook or Instagram

1 Point For Each Share using #BuildingLeaders -Reshare Nationals Post

Chapter awards will be split by chapter size.  
Region Winners Announced by Region Chair  
National Winners Announced at Annual Conference

Winners will get a 1 month Ad Paid/Boosted by the National Marketing Committee

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## Education / Training

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### The Coaching Corner with Michael Riegel: Do You Recognize the Person in the Mirror?



In private conversations, my clients proudly discuss their latest accomplishments and professional strengths. They come across with confidence, pride, and power. They know who they are and are comfortable in their own skin. However, that persona often fades away when they share how they feel at work. By now, you likely know that a many of my clients are women working in overly male-populated industries. For all their skills, abilities, and accomplishments, they struggle to reflect that powerful image back to themselves and others.

[Read More...](#)

## Your whole organization benefits from visibility into your workforce planning



A better understanding of your team's capacity can certainly help inform project bidding and eliminate the idle time between projects, but it requires that everyone has the information they need to make the best decisions for your people. Find out what the biggest workforce visibility challenges are facing general contractors and why everyone benefits from increased visibility into the workforce planning.

[Find out how](#)

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## Industry Update

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### Quitting workers seek higher pay, advancement: Pew

Workers who quit jobs last year — churning up the U.S. labor market — blame their departures on low pay, no opportunities for advancement and a feeling of disrespect at work, according to Pew Research Center.

[Learn More...](#)

### Women panelists describe their vision for equitable jobsites

Female workers face barriers such as sexual harassment, bullying and hostility, presenters at a National Association of Women in Construction event said.

[Learn More...](#)

### Dig-ney World? Construction machinery amusement park opens in Texas

Construction may be hard work, but in Katy, Texas, it's also fun. Dig World, a theme park offering child and adult visitors the opportunity to operate authentic heavy machinery, opened last week with a few hiccups.

[Learn More...](#)



## Calendar

<p><b>24</b> Mar 2022</p>	<p><b>South Atlantic Region Spring Conference</b> <a href="#">Learn More...</a></p>
<p><b>24</b> Mar 2022</p>	<p><b>PD&amp;E Committee - Distracted Driving and Personal Safety</b> <a href="#">Learn More...</a></p>
<p><b>29</b> Mar 2022</p>	<p><b>DE&amp;I Committee - Inclusion Scale and Creative Solutioning Workshop</b> <a href="#">Learn More...</a></p>
<p><b>7</b> Apr 2022</p>	<p><b>Pacific Northwest Region Spring Conference</b> <a href="#">Learn More...</a></p>
<p><b>7</b> Apr 2022</p>	<p><b>South Central Region Spring Forum</b> <a href="#">Learn More...</a></p>
<p><b>21</b> Apr 2022</p>	<p><b>Midwest Region Spring Conference</b> <a href="#">Learn More...</a></p>

**21**

Apr 2022

**Central Oregon Chartering Informational Meeting**

[Learn More...](#)

**28**

Apr 2022

**Pacific Southwest Region Spring Conference**

[Learn More...](#)

**29**

Apr 2022

**Southeast Region Spring Conference**

[Learn More...](#)

**20**

May 2022

**North Central Spring Forum**

[Learn More...](#)

**The National Association of Women in Construction**

327 S. Adams St. - Fort Worth, TX 76104

817-877-5551 or 800-552-3506

nawic@nawic.org

