



# The Connection

PAST ISSUES | [WWW.NAWIC.ORG](http://WWW.NAWIC.ORG)

June 9, 2020

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## Association News

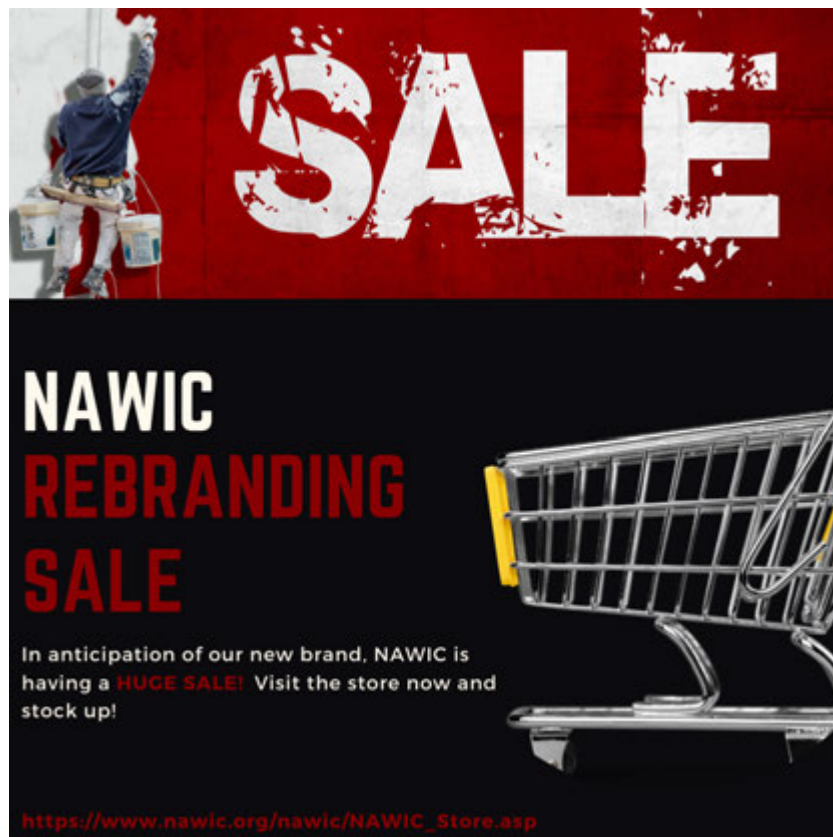
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### Conference Corner

#### **BIG NEWS!**

We will be unveiling our new marketing plan and modernized logo at [Annual Conference](#) at the Annual Meeting! You definitely won't want to miss the opportunity to be a first-hand witness to NAWIC history in the making! You'll also be first to have access to new NAWIC gear in the Annual Conference store after the unveiling. See you in Houston, Texas, Aug. 12-15!

Also, in anticipation of our NAWIC rebranding, we're having a HUGE sale on current NAWIC store items to make room for items with our new logo! Be sure to visit the [online store](#) and stock up on "Classic" NAWIC gear before it's gone!



## NEW Partner, BCSP!

# BCSP | Board of Certified Safety Professionals

In April, NAWIC formed a collaborative partnership with the Board of Certified Safety Professionals (BCSP) to improve safety and health performance at workplaces throughout the United States and Canada.

As partners, BCSP and NAWIC will use our collaborative efforts, expertise, technologies, and resources to provide competency-based certification to advance the safety of members and their organizations.

"BCSP looks forward to working together with NAWIC in the advancement of safety," said BCSP Board of Directors President Mario Varela, CSP, ASP. "This partnership enhances our capabilities to protect construction workers through our joint efforts to encourage greater safety leadership."

"NAWIC is excited to partner with BCSP to provide opportunities for professional development and certification," says NAWIC President Diane Mike, CBT. "As safety is a top priority for our industry, NAWIC's partnership with BCSP will strengthen efforts to increase the knowledge and expertise of construction workers and provide a safer work environment for all."

BCSP and NAWIC's collaboration will include developing and disseminating information on career opportunities in safety and health, concerning accredited certifications, and regarding safety management systems and best practices for construction workplaces. Both organizations will engage in outreach to a diverse group of stakeholders, encourage formal recognition and use of certification, participate in events where safety and health are addressed, and facilitate the transfer of relevant occupational safety and health research findings to the body of knowledge of safety and health professionals.

## Congratulations to Our Newly Elected 2020-21 NAWIC National Board Members!

President-Elect: Doreen Bartoldus, PE, CCM, Assoc. DBIA, ENV SP



Vice President: Lauline Mitchell



Secretary: Kristey Stewart, CIT



Treasurer: Karen Hager, CBT, CIT



### Region Directors

Midwest Region Director: Raven Hoffman



North Central Region Director: Mashell Carissimi



Northeast Region Director: Romina Byrd, SHRM-CP



Pacific Southeast Region Director: Karen Ellis



## WIC Week 2021 Poster Contest

It's WIC Week Poster Contest time!

We are searching for the perfect photo for our 2021 WIC Week poster, and we want to feature YOU! Share your amazing and powerful images of NAWIC women doing what you do best! The theme for next year is, "Connect, Collaborate, Construct", and we can't wait to see how you are doing these things with your companies, your projects, and one another.

We look forward to seeing your submissions!

**Who:** Any NAWIC member can send in a photo(s) for the contest.

**What:** Showcase your job in the construction industry. Send in photos of women on a job site with the proper PPE. (Photo resolution must be 300 dpi or higher)

**When:** Photos can be submitted until close of business on **Monday, June 22, 2020.**

**Where:** Submit online to [crissy@nawic.org](mailto:crissy@nawic.org)

**The winning submission will serve as the face of the 2021 Women in Construction Week campaign!**



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## Education / Training

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**FREE ConsensusDocs Webinar!**



**ConsensusDocs®**  
BUILDING A BETTER WAY

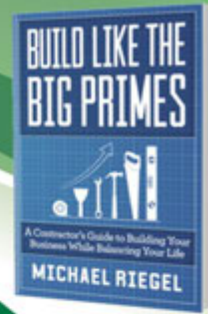
ConsensusDocs is hosting a free webinar on "**8 Advantages ConsensusDocs offers Over AIA A201 in Addressing COVID-19 Risk in Construction Contracts**" on July 1st at 2:00 pm EST. [Register by clicking here](#). All registrants will receive a recording to the webinar. This webinar will provide an overview of how ConsensusDocs contracts address COVID-19 for contracts signed before the outbreak of the coronavirus epidemic and what are the best practices that you should implement going forward. Also, how to give proper and timely notice of potential claims, and how to avoid an owner's perverse incentive to terminate you, rather than pay penalties for extended suspensions.

The webinar is free, but attendees are encouraged to donate to a construction foundation or charity of their choice. Once you register, you will receive a confirmation registration email with links to the selected charities and foundations to make your donation.

## **Build Like the Big Primes Webinar Series**

Be sure to mark your calendars for the sessions in this webinar series with Michael Riegel of AEC Business Strategies, starting with Session 1 - Finance on Tuesday, June 16!





## BUILD LIKE THE BIG PRIMES WEBINAR SERIES

If you're a construction industry business owner, executive, or decision maker who wants to grow your business, strengthen your position in the market, or plan for the future, then this no-cost program is for you!

In the Build Like the Big Primes webinar series, we will tackle 8 common challenges that you may face when you start to work more on your business and less in your business. From navigating finances with fluency and communicating effectively with difficult people to hiring dependable workers and recognizing the signs of burnout in yourself and your team, you have a lot to manage. We're here to help you tackle it all, one step at a time.

### Here's what we will cover:



- June 16 – Finance**
- Why you need to know your numbers well
  - How to present your numbers in the best light
  - What story your numbers tell – and how to change that story



- June 23 – Operations**
- Why cash flow is critical - and tips to flatten the boom and bust cycle
  - How to improve the measurement and management of your business
  - Tools for extending safety beyond the jobsite



- June 30 – Communications**
- Why how you say it is as important as what you say
  - To get comfortable with difficult conversations
  - How to tailor your message to different audiences



- July 7 – Personal Branding**
- The importance of making a great first impression
  - How to develop your executive presence
  - How to help your team reflect your company's image



- July 14 – Marketing**
- To identify qualified prospects
  - Why clear online messaging is mission-critical
  - How to foster relationships for long term growth and success



- July 21 – Human Resources**
- How to find and hire staff you trust
  - The importance of feedback and performance assessments
  - The basics of organizational behavior



- July 28 – Coaching and Mentoring**
- The difference between coaching and mentoring
  - How to be a great listener
  - Why you should be paying it forward



- August 4 – Work-Life Balance**
- Signs of burnout in your team and yourself
  - The benefits of delegation
  - To reconcile the complex world of being a business owner with your life outside of work

If these topics are in line with some of the thoughts that keep you up at night, join us for this informative and interactive webinar series to help clarify your next steps to Build Like the Big Primes.

**All sessions will be held from 6:00-7:00pm EST.**

To register for the program, click on the link below:

<https://www.eventbrite.com/e/build-like-the-big-primes-webinar-series-tickets-106242694760>

Sponsored by:

**NAWIC**  
*Builds*

## NAWIC Benefits Spotlight



In this difficult time, we want to remind you of all association benefits available to you, some of which you may never have had cause to use or may even have forgotten about.

One such benefit is our NAWIC Career Center. You can access the Career Center [here](#).

If you have job openings to fill, reach out to our Career Center contact:

**Marty Rice at 727-497-6565 ext. 3513.**

**[Marty.Rice@communitybrands.com](mailto:Marty.Rice@communitybrands.com)**

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## Industry Update

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### **Contractors Hire Medical Professionals for COVID-19 Guidance**

Now that moratoriums on nonessential construction have been lifted across the country, contractors are getting back to work with new protocols and provisions in place. From tool sanitization, hand-washing stations, staggered work schedules and mandatory face coverings, an emphasis on clean and healthy jobsites is driving a new way of building.

*Source: [ConstructionDive.com](https://www.constructiondive.com)*

[Learn More...](#)

### **Trump Orders Federal Agencies to Waive Environmental Regulations**

Through a new executive order issued last week, President Donald Trump directed federal government agencies to waive environmental regulations and to take other actions necessary to streamline and expedite infrastructure projects in order to hasten the economic recovery from the COVID-19 pandemic.

*Source: [ConstructionDive.com](https://www.constructiondive.com)*

[Learn More...](#)

## Construction Employment Sees Record Rebound in May

The construction industry added 464,000 net new jobs in May, the largest monthly increase in construction jobs since the government began tracking employment in 1939 and a drastic improvement from April, which recorded the industry's largest month-over-month job loss.

Source: *ConstructionDive.com*

[Learn More...](#)

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## Calendar

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**16**

Jun 2020

### PD&E Webinar: COVID-19 and the State of Surety and Subcontractor Default Insurance Markets

12 PM ET/11 AM CT/10 AM MT/ 9 AM PT

[Learn More...](#)

**16**

Jun 2020

### Build Like the Big Primes Webinar Series

Session 1: Finance

6 PM ET/ 5 PM CT/ 4 PM MT/ 3 PM PT

[Learn More...](#)

**22**

Jun 2020

### WIC Week Poster Contest Entries Due

**23**

Jun 2020

### Build Like the Big Primes Webinar Series

Session 2: Operations

6 PM ET/ 5 PM CT/ 4 PM MT/ 3 PM ET

[Learn More...](#)

**30**

Jun 2020

### End of Annual Conference Early Bird Registration

[Learn More...](#)

**30**

### Build Like the Big Primes Webinar Series



Jun 2020

Session 3: Communications

6 PM ET/ 5 PM CT/ 4 PM MT/ 3 PM ET

[Learn More...](#)**30**

Jun 2020

**Chapter Dues Update Forms Due****1**

Jul 2020

**ConsensusDocs Free Webinar**

2:00 PM ET

[Learn More...](#)**7**

Jul 2020

**Membership & Marketing Webinar: Cultivating Sponsorships**

2 PM ET/ 1 PM CT/ 12 PM MT/ 11 AM PT

[Learn More...](#)**7**

Jul 2020

**Build Like the Big Primes Webinar Series**

Session 4: Personal Branding

6 PM ET/ 5 PM CT/ 4 PM MT/ 3 PM ET

[Learn More...](#)**14**

Jul 2020

**Build Like the Big Primes Webinar Series**

Session 5: Marketing

6 PM ET/ 5 PM CT/ 4 PM MT/ 3 PM PT

[Learn More...](#)**21**

Jul 2020

**Build Like the Big Primes Webinar Series**

Session 6: Human Resources

6 PM ET/ 5 PM CT/ 4 PM MT/ 3 PM PT

[Learn More...](#)**28**

Jul 2020

**Build Like the Big Primes Webinar Series**

Session 7: Coaching &amp; Mentoring

6 PM ET/ 5 PM CT/ 4 PM MT/ 3 PM PT

[Learn More...](#)

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Aug 2020

## Build Like the Big Primes Webinar Series

Session 8: Work Life Balance

6 PM ET/ 5 PM CT/ 4 PM MT/ 3 PM PT

[Learn More...](#)

### The National Association of Women in Construction

327 S. Adams St. - Fort Worth, TX 76104

817-877-5551 or 800-552-3506

[nawic@nawic.org](mailto:nawic@nawic.org)

