

# **The Connection**

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**December 30, 2021** 

### **Association News**

### **Top 10 NAWIC Stories of 2021**

As 2021 comes to a close, NAWIC would like to take this opportunity to wish our members and partners a safe and happy holiday season. We hope you enjoy this special "year in review" issue of The Connection, with a look at the most-clicked content from 2021. Our regular publication will resume Tuesday, January 11, 2022.

### National Officer and Director applications now open



### The Coaching Corner with Michael Riegel: Networking Goes Beyond Exchanging Business Cards



I got a call from a former coaching client who I have not spoken to in nearly three years. Her email made me smile about the work we did together and her willingness to reach out for assistance after all the time that has passed. Our call focused on her changing circumstances and, consequently, a need for a new approach to achieve her current goals. What does this have to do with networking? Everything.

Read More...

### Federal contractor minimum wage to rise to \$15 an hour

The U.S. Department of Labor announced Monday a final rule implementing President Joe Biden's executive order raising the federal contractor minimum wage from \$10.95 to \$15 an hour. The final rule retains the Jan. 30, 2022, deadline by which agencies must incorporate the new rate into new contract solicitations.

<u>Learn More...</u>

### Biden signs long-awaited \$1.2 trillion infrastructure bill

President Joe Biden signed the infrastructure bill into law Monday. Infrastructure spending related to the \$1.2 trillion Infrastructure Investment and Jobs Act will be coordinated by Mitch Landrieu, former mayor of New Orleans.

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Elevated materials costs, labor woes, inflation and more made for a difficult 12 months for contractors, but there are positive signals too.

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### The Coaching Corner with Michael Riegel: Be a Goldfish: Don't Dwell on the Past



In the hit series Ted Lasso, the perennially optimistic coach who finds himself transitioning from American football to soccer, he reminds his players to "be a goldfish". He knows nothing about soccer, and neither would you to embrace his message, but he does understand human nature. He tells the team that a goldfish has the shortest memory span in the animal world. How can we consider his philosophy and embrace his guidance in our own lives?

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Build. Lead. Succeed.: Listen to the newest episode of the NAWIC podcast





Powered by Touchplan, Build. Lead. Succeed is NAWIC's new podcast that is dedicated to having real conversations about what it's like for women in the construction industry.

<u>Listen now.</u>

Top U.S. cities for women in construction



A recent breakdown of census data shows the areas with the highest share of women construction workers and their annual salaries.

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## Is a Diversity, Equity & Inclusion focus really needed in the construction industry?



Is a Diversity, Equity & Inclusion focus really needed in the construction industry? Yes, it is and we have a wonderful member making the case on our behalf. Kathleen Dobson, Safety Director for Alberici and NAWIC member in the Detroit Chapter, has taken the torch and composed an article for Construction Tech Review. In this article, Dobson brings to light that despite the changes in society and this industry, it has mostly remained unchanged. The construction industry has held onto biases and prejudices that not only hurt the individual but the whole workforce. By marginalizing women and people of different ethnicities, collaboration, experiences and insight that could improve the process is lost. Read More...

### The Coaching Corner with Michael Riegel: What's on Your Reading List?



This seems like a frequent question lately. I never really know where an interesting thought or concept will come for work or life. I have always been curious and consider myself to be a lifelong learner. Whatever your preferred medium, you will be amazed at how much we still don't know and the array of choices to feed your curiosity.

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# Amazon jobsite noose incidents highlight the challenges contractors face in combating racism

After shutting down its Windsor, Connecticut, project a second time when an eighth noose-like rope was found, Amazon said it is assessing its GC's performance.

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### Why lumber prices are spiking

An economist expects the labor part of the sawmill problem to start resolving itself later this year, but expects prices to remain high into 2022.

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#### The National Association of Women in Construction

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