

## Association News

Open Mic Townhall with Doreen Bartoldus this week



NAWIC OPEN MIC  
**TOWNHALL**

**LIVE**

Thursday, Dec. 16

WWW.NAWIC.ORG

**WITH DOREEN  
BARTOLDUS**  
NATIONAL PRESIDENT

The graphic features a red and black background with a white play button icon and the word 'LIVE' in a grey box. A circular photo of Doreen Bartoldus, wearing a white shirt, an orange safety vest, and a white hard hat, is positioned on the right. The NAWIC logo is in the top right corner.

[Register here.](#)

New podcast out now!



**iBuild USA Founder and Competitive Edge Partners Owner Debbie Rodriguez discusses her journey through the construction industry and how she is working to get more women and girls interested in the industry and the trades.**

**Build.  
Lead.  
Succeed.**  
A TOUCHPLAN PODCAST

**W**

[Listen now.](#)

National Officer and Director applications now open



**NOW  
OPEN**

**National Officer and  
Director Application**

[Apply here.](#)

## REMINDER: Leadership Change forms

Leadership Change forms must be completed and turned in to the National office every time there is a change in your chapter's leadership. If they are not completed, National is unable to communicate with the correct chapter officers, which hinders effective communication with the entire chapter.

[Learn More...](#)

## NOVA Chapter #393 to officially charter Dec. 17



The flyer features a central white box with a gold border, set against a background of red, green, and pink geometric patterns. The text is centered and includes the NAWIC NOVA logo at the top, followed by the event title 'CHARTERING CEREMONY'. Below this, it announces the official chartering of Nova Chapter #393. The event details, including the address (42680 Trade West Dr, Dulles, VA 20166) and date (December 17, 2021, 6PM-8PM EST), are listed. RSVP information and a list of sponsors (ABC Virginia and Cochran & Mann) are provided at the bottom.

NAWIC NOVA  
★  
**CHARTERING  
CEREMONY**

We are excited to officially announce the  
Nova Chapter (#393) of the National  
Association of Women in Construction!

Please join this ceremony for a night of  
networking, food, drinks, and fun!

Please bring a drink that describes you.

**42680 TRADE WEST DR  
DULLES, VA 20166  
DECEMBER 17, 2021 • 6PM-8PM EST**

Please **RSVP** by e-mail:  
nawicnova@gmail.com

Please include # of  
attendees and if virtual or  
in person.

Special Thanks to Our  
Sponsors

**ABC Virginia**  
Associated Builders and Contractors

**COCHRAN  
& MANN**

[Watch online.](#)

**Update your information in the NAWIC database!**



We want to make sure we have the most up-to-date information on your database profile. This ensures that we have the best ways to contact you and that we are serving you in your current role to the best of our ability.

[Update your profile now!](#)

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## **Education / Training**

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**The Coaching Corner with Michael Riegel: Use a Hammer, Not a Screwdriver**

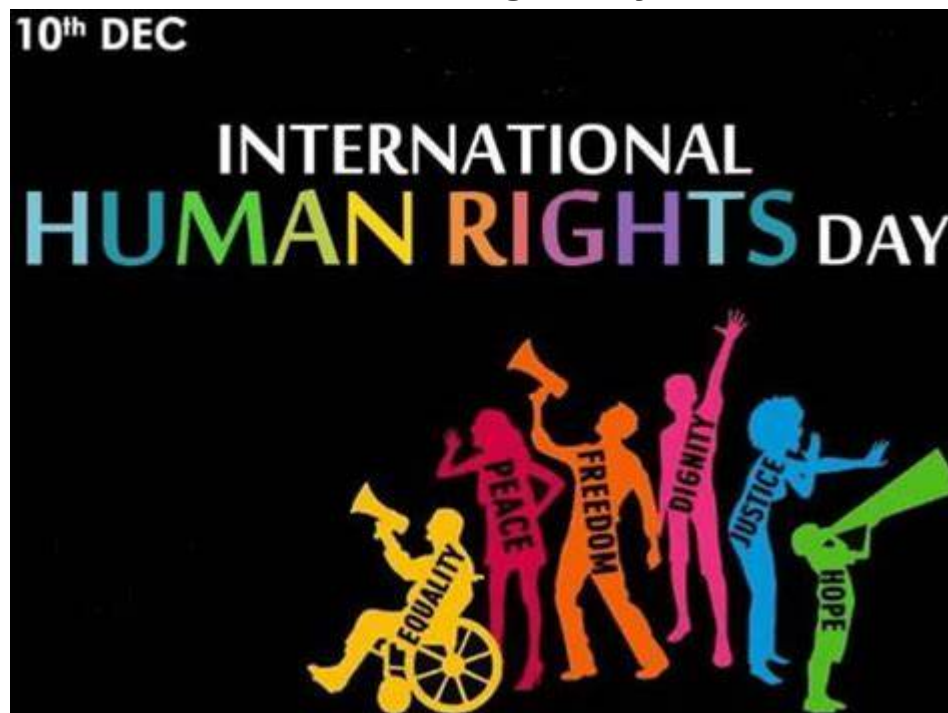


Whether I am in the kitchen baking bread, in my shop building my latest project, or talking to clients, the concept of identifying and using the proper tool is always present. I was reminded of this recently in a blog post by Seth Godin. He delivers bite-size advice to your inbox everyday and all you need to do is register. In the blog, he talks about the benefits of using the right tool in the context of time, money, and safety.

Let's consider how this might apply to your work responsibilities.

[Learn More...](#)

## DE&I Committee: International Human Rights Day



International Human Rights Day is observed yearly on December 10th, at which time, we recognize the day that the UN General Assembly adopted the Universal Declaration of Human Rights. According to the UN

website, the purpose of the Declaration was to, “set out a broad range of fundamental rights and freedoms to which all of us are entitled. It guarantees the rights of every individual everywhere, without distinction based on nationality, place of residence, gender, national or ethnic origin, religion, language, or any other status.” (OHCHR | Human Rights Day). Today, we are still fighting for these rights all over the world.

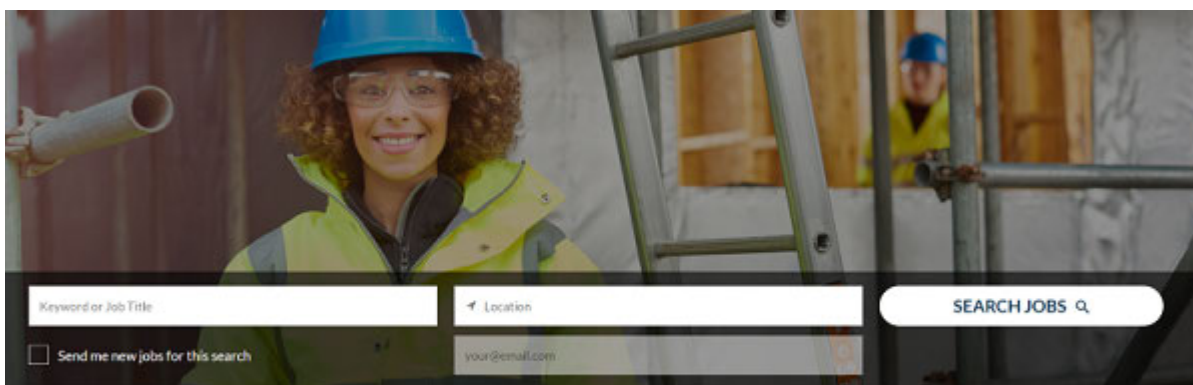
[Learn More...](#)

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## NAWIC Benefits Spotlight

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### Exclusive Career Center for Members



### Featured Construction Jobs

Did you know that NAWIC has a Career Center? You can find current job postings from companies that want more women in construction, because they know the value you add.

[Check it out.](#)

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## Industry Update

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### Judge blocks Biden's federal contractor vaccine mandate

A federal judge in the U.S. District Court for the Southern District of Georgia temporarily enjoined Tuesday the Biden administration's COVID-19 vaccination mandate for federal contractors. The nationwide stay applies to all federal contractors and subcontractors in covered contracts in all U.S. states and territories.

[Learn More...](#)

### Tech adoption makes construction industry top target for cyberattacks

Companies like Shawmut emphasize strengthening security, as a new report finds that contractors are at high risk for ransomware and other threats.

[Learn More...](#)

## How firms are preparing for an influx of civil spending

Contractors are tracking IIJA funds as they begin to flow to agencies, but experts caution it's still too early to count on new infrastructure work.

[Learn More...](#)

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## Calendar

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**15**

Dec 2021

**Women Business Owner Industry Council webinar**

[Learn More...](#)

**16**

Dec 2021

**Open Mic Townhall with Doreen Bartoldus**

[Learn More...](#)

**17**

Dec 2021

**NOVA Chapter #393 Chartering Ceremony**

[Learn More...](#)

**13**

Jan 2022

**Exposing Imposter Syndrome: Don't Believe The Lie!  
webinar**

[Learn More...](#)

**19**

Jan 2022

**Women Business Owner Industry Council webinar**

[Learn More...](#)

**20**

Jan 2022

**Further Conversations on Exposing Imposter Syndrome  
webinar**

[Learn More...](#)

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**25**  
Jan 2022

## PD&E - Committee - Project Scheduling 101 webinar

[Learn More...](#)

### The National Association of Women in Construction

327 S. Adams St. - Fort Worth, TX 76104

817-877-5551 or 800-552-3506

[nawic@nawic.org](mailto:nawic@nawic.org)

