



# The Connection

PAST ISSUES | [WWW.NAWIC.ORG](http://WWW.NAWIC.ORG)

April 27, 2021

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## Association News

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**Princeton, NJ Chapter Chartering in May with Hybrid Event**



Please join us for our official Chartering Ceremony and an in person Meet & Greet - there will be hors d'oeuvres, networking, and fun!

The open-air venue will be set up in accordance with COVID-19 regulations. Or you can choose to attend virtually – either way, we hope to see you there!

**IN PERSON ATTENDEES**  
Princeton, NJ Chapter Members: \$15  
Non-Members: \$20

**VIRTUAL ATTENDEES**  
Member or Non-Member:  
Suggested Donation of \$5 or more

Dress Code: Business Casual;  
Please wear a mask if you are attending in person

Our Event Sponsors:



Join us in person or online to celebrate NAWIC's newest chapter! The chartering, held May 12, will be held at an open air venue to keep those who choose to attend in person safe.

[Learn More...](#)

## Diversity, Equity and Inclusion Committee - Call for Members

We have a mission that we'd like you to be a part of and it's urgent to get your participation as soon as possible!

Our Diversity, Equity and Inclusion Committee is an essential & vital part of NAWIC. Some would say that the formation of this committee is way overdue and we couldn't agree more. We have a lot of work ahead of us and want to be respectful of your time commitment to driving the change we'd like to see in our organization, in our workplaces, but most importantly in ourselves!

In an effort to make concerted progress within the next few months of our first year as a standing committee, we will start meeting & working under our designated pillars.

Under this targeted approach, each pillar (subcommittee) will be meeting twice a month; replacing our DE&I committee meetings. The pillars will report their progress on actionable items assigned for each pillar to the DE&I Committee monthly.

DE&I will meet every other month to review, with all members, our combined goals, targets, and future opportunities.

### PILLAR LEADS

Rowena Dziubla - Communication

Jennifer Morales - Education

Kristey Stewart - Recruitment/Retainment

Will you join us?

Apply at

[https://docs.google.com/forms/d/e/1FAIpQLSeZ7zZfBHllm3\\_D5kDmGdELP1ZifYITMwDLS\\_nxwrhJxs78Og/viewform](https://docs.google.com/forms/d/e/1FAIpQLSeZ7zZfBHllm3_D5kDmGdELP1ZifYITMwDLS_nxwrhJxs78Og/viewform).

Submissions are due on or before Monday, 05/03/2021. After that date, the form will be closed and no other responses will be taken.

## Alison Frye named new North Central Region Director

NAWIC Members,

On April 12th, the NAWIC National Board received the resignation of North Central Region Director Mashell Carissimi. This was a very difficult decision for her and we thank her for her strength and her service to this association.

On April 13th, we sent a communication to the North Central Region asking for members to step forward to fill the vacancy of Region Director.

We had two very qualified women put their names in for consideration. In a closed session on April 21st, the National Board met, asked questions of each candidate and voted for which candidate would fill the North Central Region Director vacancy.

Today, we are proud to announce that Alison Frye, P.E., member of the Cleveland, OH Chapter #156 has officially accepted the position of North Central Region Director for the remainder of the term until Annual Conference 2022. Please join us in congratulating Alison on her new role as North Central Region Director.



Anne Pflieger, CIT  
NAWIC National President 2020-2021

## Charlotte, NC promises to be a colorful backdrop for this year's Annual Conference

The 2021 Annual Conference is one you don't want to miss. It's time to reconnect with members, collaborate with your peers and construct a better future for women in construction. But the conference isn't the only thing you don't want to miss out on; our host city offers a variety of activities, eats and drinks- something for everyone. Check it



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out in the 2021 Official City Guide and get started on planning your trip.

[Learn More...](#)

## **NAWIC member feedback requested on construction workflow and collaboration**

Trimble is conducting a survey to understand the workflow and collaboration patterns in the construction industry. The goal of this survey is to understand industry needs so please do not share any confidential or proprietary information. The information collected through this survey may be used to inform product design and development.

[Learn More...](#)

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## **Education / Training**

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### **Driving Your Brand- Leadership branding for work and personal life**

The Nashville, TN Chapter is so excited to invite you to join us as Amber Hurdle speaks on finding your own personal brand. This



venue holds 45 people with the proper social distancing, so there will be a cap for in person. The cost is \$20 for members and \$30 for non-members, the registrations also includes dinner and a copy of her book 'Bombshell Business Woman.' The event is also available via Zoom; cost is \$15 for members and \$25 for non-members. '

If there is anyone who would like to sponsor food or books, please email Andrea at [award@summitconstructors.com](mailto:award@summitconstructors.com).

[Learn More...](#)

## **Privilege Walk: A Virtual Exploration and Discussion of Gender, Disability, Race, and Socio-Economic Privileges**



break out into small group discussions, led by moderators, during the program.

Sponsored by Division 1- Litigation & Dispute Resolution

Co-sponsored by the National Association of Women in Construction

[Learn More...](#)

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## NAWIC Benefits Spotlight

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### The Coaching Corner with Michael Riegel



The March jobs report was met with great fanfare after a challenging economic (and personal) year. The top line number was an increase of over 900,000 jobs in a single month, and nearly 50% higher than predicted by economists. For me, I waited to hear the news about construction payrolls. As the news announcers got to construction, the 110,000 new jobs made me consider the implications of the recently-announced \$2T infrastructure



plan. The recent increase in new construction hires will help recover from 2020 but the prospect of huge spending over the next 10 years will present some serious challenges.

So, what can we do now to ensure that the rebuilding of America can proceed successfully?

[Read More...](#)

### **Putting 'an offer on the table,' Republican senators unveil \$568B infrastructure plan**

In response to President Joe Biden's \$2.3 trillion American Jobs Plan, Republican senators unveiled a \$568 billion "infrastructure framework" package yesterday.

[Learn More...](#)

### **\$1B Boston life sciences project gets underway**

The project will create 2,000 construction jobs, 3,000 permanent new jobs and is expected to generate more than \$15 million in new annual tax revenues for the city, according to a release from developers IQHQ and Meredith Management.

[Learn More...](#)

### **Contractors consider reopening offices, vaccine mandates**

Companies including Balfour Beatty, Clayco and Turner are dealing with issues of remote work and vaccinations as they consider bringing employees back to the office.

[Learn More...](#)

### **NIOSH releases survey to measure worker well-being**

The National Institute for Occupational Safety and Health has released a free Worker Well-Being Questionnaire to help employers, workers, researchers, practitioners and policymakers better understand and target interventions to improve workers' welfare.

[Learn More...](#)

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## Calendar

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Apr 2021

**Privilege Walk: A Virtual Exploration and Discussion of Gender, Disability, Race, and Socio-Economic Privileges**

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May 2021

**National Leadership Training Series - Being a Director: Region Funds and Guidelines**

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May 2021

**PD&E - Construction Management Fundamentals: Managing Risk**

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**Candidate Town Hall #2**

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**Princeton, NJ Chapter - Chartering In May with Hybrid Event**

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**PD&E - Construction Quality Management for Roofing**

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## Assemblies - Sponsored by Engineering Consulting Services

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### The National Association of Women in Construction

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